



MAEER'S
MAHARASHTRA INSTITUTE OF DENTAL
SCIENCES & RESEARCH (DENTAL COLLEGE)



Address: Vishwnath Puram,
Ambajogai Road
Latur.413531 (Maharashtra)

Tel. (02382) 228063, 227703,
227444, fax : (02382) 228063

Email:
principal@mitmidr.edu.inmi
dsr.latur@gmail.com
Website: www.mitmidr

Action Taken Report for Gender Sensitization 2025

Sr. No	Details of Event	Particulars
1	Name of the Department/Committee	Women's Welfare and Grievance Committee
2	Types of Activity	Value added course
3	Title of the Activity	Gender sensitization A Value-Added Course 2025
4	Dates or Duration (From.... To....)	15/10/2025 to 18/10/2025
5	Guests / Judges (Name and designation)	_____
6	Venue of the Event	MIDSR Dental College, Main lecture hall
7	Sponsor/Collaboration (if any)	_____
8	Other Major Staff/student/Institution involved in the organization of the activity	Dr. Gauri Ugale Dr Sneha Chole Dr Shital Nagime
9	Level of the Event (encircle):- International/National/State/University/ District/College/Department etc.	College
10	Beneficiaries/Participants (Type/Number, etc) :-	100
11	Purpose/aim/objective and outcome of the event	1.To sensitize the participants on Gender issues. 2. To generate awareness about the

		gender related issues, vulnerability of women and men. 3.To provide knowledge on government schemes, acts and rights related to women. 4. To help in facilitation of Social Action through Social Action Committees to address the Gender based social issues
12	Report / Any other information / comment / qualitative remarks :-	Copy Attached
13	Photographs with captions submitted	Copy Attached
14	Evidence produced (Notice, attendance list, Certificate, letters, newspaper cuttings etc.):-	Copy Attached
15	Name and Signature of Chairperson / HOD	Dr. Sneha Chole


Committee Chairperson/HOD


I/C Principal

Women's Welfare and Grievance Committee

Report of Gender sensitization course

The Gender sensitization Training Programme was conceptualized and executed by the Women's Welfare and Grievance Committee at MIDSR Dental College, Latur, as a part of its ongoing efforts to promote gender equity and create a safe, inclusive, and respectful academic environment.

The course aimed to address the growing need for gender awareness among young professionals, especially those entering the healthcare field. As future dentists and healthcare providers, students must be sensitized to the social and psychological aspects of gender identity, equality, and justice.

Contrary to the common misconception that gender sensitivity pits one gender against another, the course emphasized mutual respect, equity, and understanding, fostering an environment where both women and men are empowered and supported equally. The programme focused on debunking myths, challenging stereotypes, and cultivating critical thinking towards traditional gender roles and biases.

Gender sensitivity education is not only an ethical responsibility but also a step towards better interpersonal relationships, professional ethics, and overall societal development.

2.Objectives of the Training:

The core objectives of the training were:

1. To sensitize students to gender-related issues and promote empathy, respect, and dignity among all genders.
2. To create awareness about the vulnerabilities, inequalities, and challenges faced by both women and men in academic, professional, and social settings.
3. To educate students on the various government schemes, legislations, constitutional rights, and support mechanisms available for the protection and empowerment of women.
4. To encourage active participation in social reform through the formation and operation of Social Action Committees, which would take up campus and community-based gender issues and initiatives.

3.Course Eligibility:

Participation in the training was mandatory for all first-year undergraduate students enrolled at MIDSR Dental College. This inclusive approach ensured that gender awareness and equality were introduced at the foundational stage of their professional education.

4.Course Structure:

The programme was designed to be interactive, experiential, and learner-centric, delivered through four comprehensive modules, each of four hours duration, total 16 hours of engagement.

Teaching & Learning Methods Used:

- Lectures by faculty and external experts using PowerPoint presentations
- Videos, case scenarios, and real-life examples to explain complex social issues
- Group discussions and debates to encourage active participation
- Reflection exercises to help students explore their own biases and perspectives
- Use of posters, infographics, and resource handouts to support visual learning

5.Learning Outcomes:

By the end of the programme, students were expected to:

- Demonstrate a clear understanding of gender-related terminologies and social dynamics.
- Recognize and challenge stereotypical assumptions and discriminatory behaviour.
- Understand the constitutional and legal rights of individuals concerning gender equality.
- Be aware of schemes like Beti Bachao Beti Padhao, Protection of Women from Domestic Violence Act, POSH (Prevention of Sexual Harassment at Workplace) Act, and other national initiatives.
- Show readiness to contribute to gender-sensitive practices both in personal life and professional settings.
- Take the initiative to address and report gender-based grievances through proper channels

6.Social Action Committees:

A unique feature of the programme was the formation of Social Action Committees involving student volunteers, guided by faculty mentors. These committees were tasked with:

- Identifying gender-related concerns within the campus
- Planning awareness drives, campaigns, and peer-led workshops
- Acting as support systems and liaisons between students and grievance redressal cells
- Ensuring a healthy and safe environment for all genders in college

7. Feedback and Reflections:

Feedback from students was collected through structured questionnaires at the end of the course. The responses reflected:

- High levels of engagement and appreciation for the course content
- A newfound awareness about gender roles and equity
- Student interest in taking leadership roles in future gender-sensitization initiatives

Many students expressed that the course helped them view social and professional relationships in a new light, and that gender sensitivity was essential for them as future healthcare providers.

8. Conclusion:

The Gender Sensitivity Training Programme stands as a testament to MIDSR Dental College's commitment to equality, social responsibility, and professional ethics. By initiating such a programme early in the academic journey, the institution not only imparts theoretical knowledge but also shapes the character, mindset, and social values of future professionals.

The Women's Welfare and Grievance Committee intends to continue this programme annually and introduce advanced-level workshops, guest lectures, and research opportunities on gender studies in the coming academic years.

Course details:

Module	Topic	Content	Time
Module-1	1. Registration & Introduction		1hr
	2. Gender Vs Sex		1 hr
	3. Self sharing & Group activity		1 hr
	4. Task allotment		1 hr
Module -2	1. Gender discrimination	Social problems in men and women	1 hr
	2. Identification of gender Discrimination	<ul style="list-style-type: none"> • Social Status of male and female any difference?? 	1 hr
	3. Gender based violence	<ul style="list-style-type: none"> • Gender biased attitudes and behavior 	1hr
	4. Exercise- Street play and performance/dance/ act -	<ul style="list-style-type: none"> • Bad social practices against female • Interactive session with participants • Different Forms of violence against women • Causes of violence against women, • Impact of violence against women. • Domestic violence on women 	
Module-3	1. Gender Equity	<ul style="list-style-type: none"> • Difference between equity and equality 	1 hr
	2. Women empowerment & whether it is possible through sensitization? Parameters of W.E	<ul style="list-style-type: none"> • How to achieve??? • Need for women empowerment 	1 hr
	3. Exercise- debut topic	<ul style="list-style-type: none"> • Indicators of women empowerment Facilitating and constraining factors of empowerment Regaining 	2hr

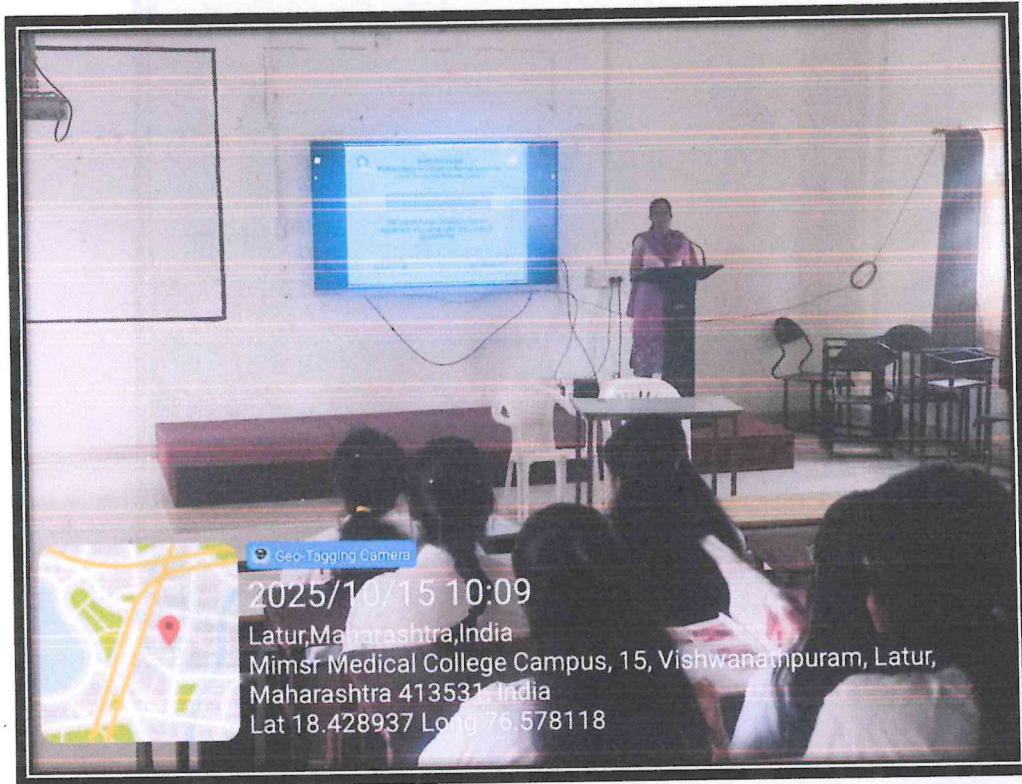
		<ul style="list-style-type: none"> • Identity Building • Solidarity • Fight for equal opportunities 	
Module 4	1. Vishakha guidelines for- Sexual harassment at work place	<ul style="list-style-type: none"> • Types of abuse Physical, psychological, sexual 	1 hr
	2. Laws supporting women- Rights & Acts	<ul style="list-style-type: none"> • Prevention of abuse • Process of complaint lodgment. 	1hr
	3. Assessment of participants Financial Independence and Awareness among females	<ul style="list-style-type: none"> • Processes to access Rights & Acts 	1hr
	4. Concluding session	<ul style="list-style-type: none"> • Hiring services of legal adviser • Problems faced by women and related laws • Awareness building on rights, laws and entitlements and how to access • Protocols and methodologies to be followed during resolving the cases. 	30 min

The course was conducted by women's welfare and grievance committee MIDSR Dental College Latur. At the end of 4th module participants were presented with the e-certificate; provided that he/she should have completed the course.

Date	Time	Topic	Speaker
15/10/25	9.30 am to 11.30 pm 2 hrs	<ul style="list-style-type: none"> • Introduction & registration • Gender vs Sex 	Dr. Sneha Chole Dr. Shital Nagime
15/10/25	12.00 pm to 2.00 pm 2hrs	<ul style="list-style-type: none"> • Self sharing & Group activity • Task allotment 	Dr. Gauri ugale
16/10/25	9.30 am to 11.30 pm 2 hrs	<ul style="list-style-type: none"> • Gender discrimination • Identification of Gender discrimination 	Dr. Sneha Chole
16/10/25	12.00 pm to 2.00 pm 2hrs	<ul style="list-style-type: none"> • Gender based violence • Exercise- performance /Act 	Dr. Shital Nagime
17/10/25	9.30 am to 11.30 pm 2 hrs	<ul style="list-style-type: none"> • Gender Equity • Women empowerment & whether it is possible through sensitization? Parameters of W.E 	Dr. Sneha Chole
17/10/25	12.00 pm to 2.00 pm 2hrs	Exercise	Dr. Shital Nagime
18/10/25	9.30 am to 11.30 pm 2 hrs	<ul style="list-style-type: none"> • Vishakha guidelines for- Sexual harassment at work place • Laws supporting women- Rights & Acts Student activity 	Dr. Gauri ugale
18/10/25	12.00 pm to 2.00 pm 2hrs	<ul style="list-style-type: none"> • Assessment of participants Financial Independence and Awareness among females • Concluding session 	Dr. Sneha Chole

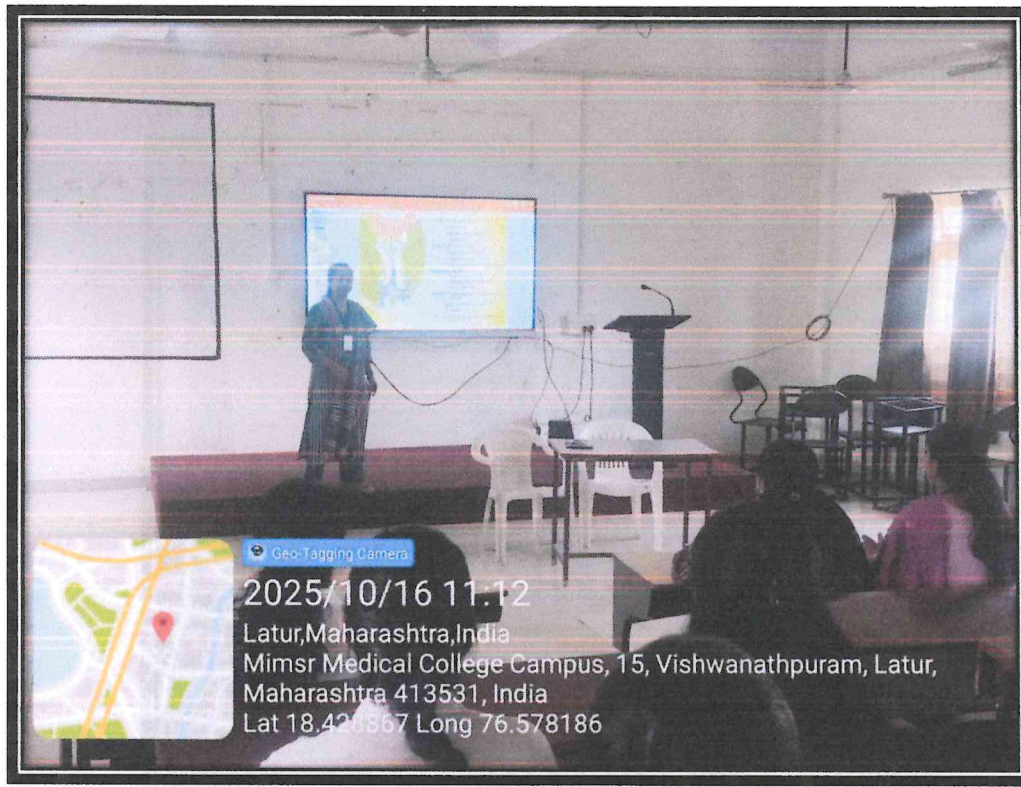
Other necessary documents:

A) Photographs:



Introductory session by Dr Sneha Chole






Explanation of Modules by Dr Gauri Ugale




Students Activity Conducted By Dr Shital Nagime

B) Brochure:



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Maharashtra Institute of Dental Sciences
and Research Centre, Latur



GENDER SENSITIZATION
A value added-course-2025

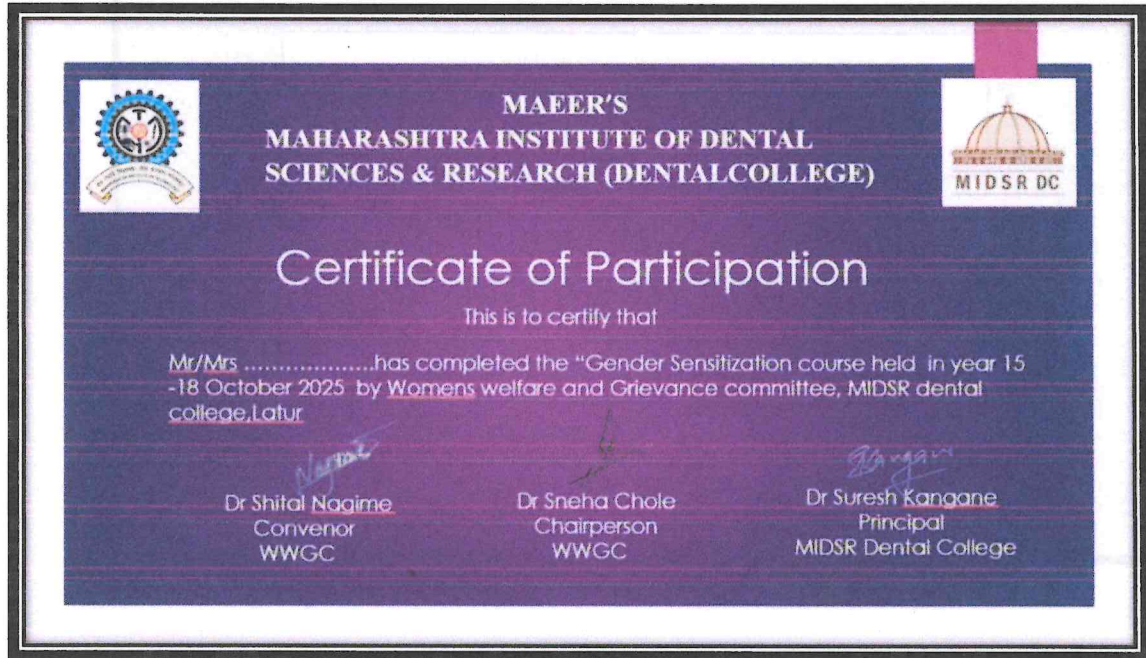
ORGANIZED AND CONDUCTED BY
WOMEN'S WELFARE AND GRIEVANCE
COMMITTEE

CHAIRPERSON
Dr. Sneha Chole

CONVENOR
Dr. Shital Nagime

TITLE OF THE COURSE	GENDER SENSITIZATION COURSE-2025
Organized by	WOMEN'S WELFARE AND GRIEVANCE COMMITTEE
Duration of course & type of course	16 hrs Programme/ Value Added Course
Date	15-10-25 to 18-10-25
Eligibility Criteria	All First BDS Students
Course Outcome & Benefits of Programme	Participants will be able to know about :Women's rights, Gender equality, Gender justice . As well they will get benefitted with Moral & Career Counseling in relation to these aspects.

C) CERTIFICATE:





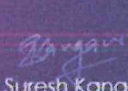
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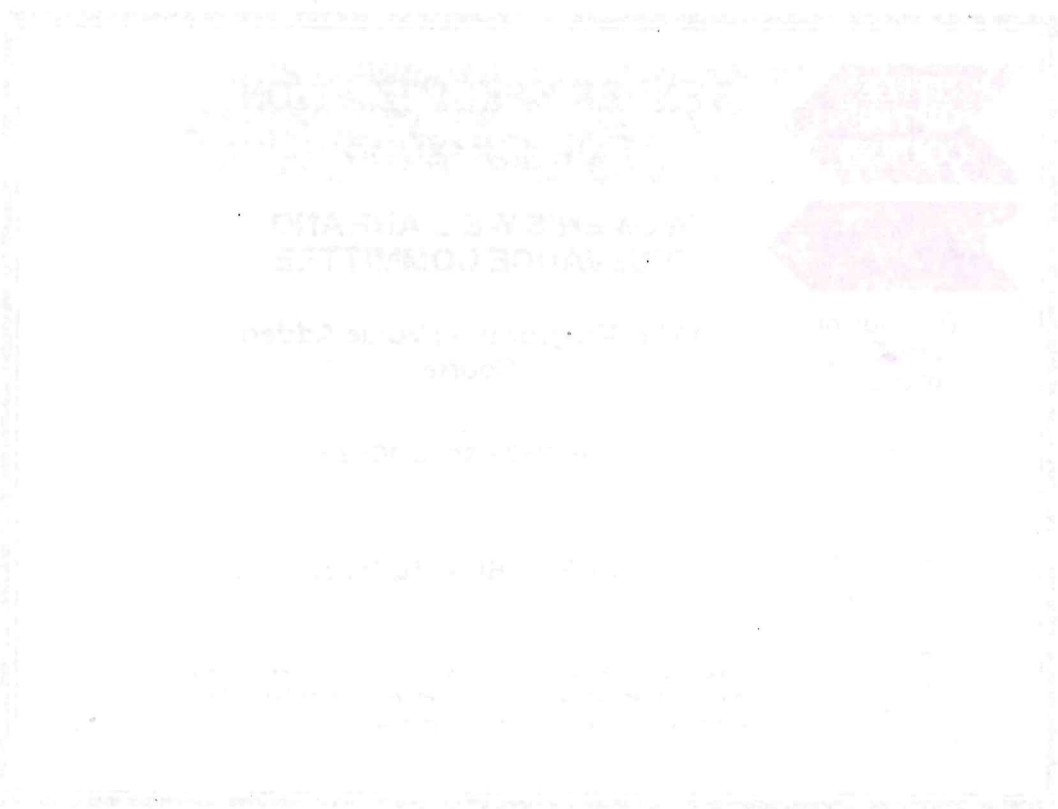
MIDSR DC


Certificate of Participation

This is to certify that

Mr/Mrshas completed the "Gender Sensitization course held in year 15 -18 October 2025 by Womens welfare and Grievance committee, MIDSR dental college, Latur

 Dr Shital Naagme Convenor WWGC	 Dr Sneha Chole Chairperson WWGC	 Dr Suresh Kangane Principal MIDSR Dental College
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Date: -13/10/2025

WOMEN'S WELFARE & GRIEVANCE COMMITTEE

APPLICATION - II

To

The Chairperson,
Academic Committee,
MIDSR Dental College, Latur.

Subject: Application regarding permission to conduct Gender Sensitization Course – 2025

Respected Sir / Ma'am,

Women's Welfare & Grievance Committee is looking forward to conduct Gender Sensitization Course – 2025 for the first BDS students, on 15th October to 18th October 2024, from 10.00am to 2.00pm.

Kindly grant us the permission for the same & oblige.


CHAIRPERSON

Academic Committee
MIDSR Dental College, Latur.


CHAIRPERSON

Women's Welfare & Grievance
Committee
MIDSR Dental College, Latur.



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PRINCIPAL

MIDSR Dental College, Latur.


CHAIRPERSON

Women's Welfare & Grievance Committee

MIDSR Dental College, Latur.



MAEER PUNE'S
**MAHARASHTRA INSTITUTE OF
DENTAL SCIENCES AND RESEARCH, LATUR**
(Dental College & Hospital)



Vishwnathpuram, Ambajogai Road,
Latur-413512 (M.S)

Tel : 02382-227424, 227703
Fax: 02382-227063, 228939

Email : principal@mitmidsr.edu.in
website: www.mitmidsr.ac.in

Date: -13/10/2025

CIRCULAR

All students and staff hereby informed that, Women's Welfare and Grievance Committee is organizing a Gender Sensitization course – 2025 on 15th and 18th of October 2025 for the first BDS students.

Kindly do the registration and attend the same.

PRINCIPAL

MIDSR Dental College, Latur.

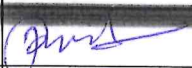










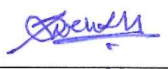

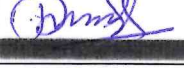

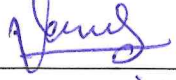

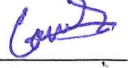








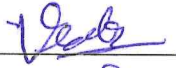
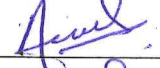
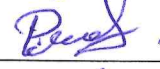
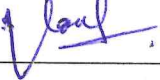
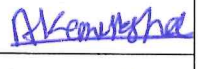
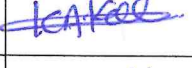
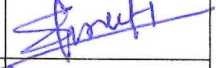
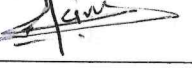
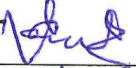






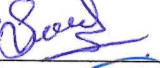

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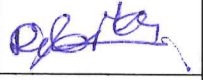













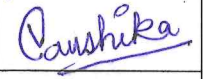

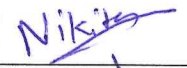

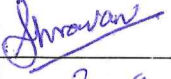
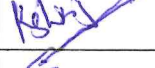
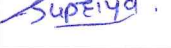


Womens Welfare & Grievance Committee
Gender sensitization A Value-Added Course 2025

Roll No	Student Name	Year	Signature
1	ADATRAO SHRAVANI SATISH	I BDS	
2	AGALE GAURI NANASAHEB	I BDS	
3	ANSARI AYAAN MOHIUDDIN	I BDS	
4	ANSARI FATIMA MOHD SOHEL	I BDS	
5	AREEBA FATEMA ZIYA UR REHMAN	I BDS	
6	ATAR SHAHID ASAD	I BDS	
7	BAHETI GAURI NITIN	I BDS	
8	BAMNE AMRUTA DIGAMBAR	I BDS	
9	BANDE ARYA ASHOK	I BDS	
10	BANGALI PURVA PRASHANT	I BDS	
11	BANGERA SAUNDARYA RAMCHANDRA	I BDS	
12	BARATE DNYANESHWARI MARUTI	I BDS	
13	BHARADIYA SIDDHI SAGAR	I BDS	
14	BHISE VIJAY ANANT	I BDS	
15	BHOJNE VIRNATH ANIL	I BDS	
16	BHOLE MOHIT VILAS	I BDS	

17	BHOSALE PRADNYA PRASHANT	I BDS	
18	BHOYTE SAKSHI BALBHIM	I BDS	
19	BHUTADA VAIBHAVI AMOL	I BDS	
20	BIRADAR NANDINI SHIVRAJ	I BDS	
21	BIRAJDAR TRISHA SHIVSHANKAR	I BDS	
22	BUDHAWAT SHRADDHA SANJAY	I BDS	
23	CHAVAN PAYAL BALSING	I BDS	
24	DAMARE ANJALI DATTATRAYA	I BDS	
25	DAPKAR ASHISH AMARDHVAJ	I BDS	
26	DESHMUKH ADITYA MOHAN	I BDS	
27	DESHMUKH SHRADHA UMAKANT	I BDS	
28	DESHMUKH SHRAVANI DHANANJAY	I BDS	
29	DHADE VIVEK GOVINDRAO	I BDS	
30	DHAWALE PRAMADA SHAHU	I BDS	
31	DUDHBHATE TRYMPAK SHIVAJI	I BDS	
32	GAICHOR JIGISHA SHANTANU	I BDS	
33	GARAD VISHAL BHAGWAT	I BDS	
34	GHUGE SANAVI SACHIN	I BDS	
35	GITTE VAISHNAVI LIMBAJI	I BDS	
36	GOSAVI AMRUTA VIJAYGIR	I BDS	
37	GUJAR SHRAVANI SUHAS	I BDS	

38	GUPTA VISHAL SANTOSH	I BDS	
39	HARBADE PRIYANKA RAVINDRA	I BDS	
40	HATOTE VIJETA VISHNU	I BDS	
41	HIREMATH RAKSHITA MRUGENDRA	I BDS	
42	JADHAV VEDANTIKA PRAVIN	I BDS	
43	JAGTAP ABHAY RAJKUMAR	I BDS	
44	JAISWAL PALLAVI DEVENDRA	I BDS	
45	JAMADAR VITESH RAJESH	I BDS	
46	KALASKAR AKANKSHA GANESH	I BDS	
47	KALE KIRTI ATMARAM	I BDS	
48	KALE SHRUTI SATISH	I BDS	
49	KALEDHELE SHRUTI MANGESH	I BDS	
50	KANAPARTHY VARSHA VENKATARAMANACHARY	I BDS	
51	KARADE VEDASHRI SUSHIL	I BDS	
52	KATKAR TANAYA SANTOSH	I BDS	
53	KOLHE DIVYA MAHENDRA	I BDS	
54	KULKARNI PRIYANI PRAVIN	I BDS	
55	KULKARNI VENU PRASADRAO	I BDS	
56	KUSHAWAH MUSKAN DHARMENDRASINGH	I BDS	
57	LOMATE SANIKA VIKAS	I BDS	
58	MANE NEHA SUDHAKAR	I BDS	

59	MANE RITIKA AJIT	I BDS	
60	MUKTA SANCHITA SANTOSH	I BDS	
61	MUNDHE MADHURA MANOHAR	I BDS	
62	NAGARGOJE SAKSHI GOVIND	I BDS	
63	NAGIME NIRJARA DILIP	I BDS	
64	NIHAL KALYAN RAJENDRA	I BDS	
65	PALRECHA JATIN LALITKUMAR	I BDS	
66	PANCHAL ANUJA SAMBHAJI	I BDS	
67	PANDHAWALE KARAN BHARAT	I BDS	
68	PANDIT PUNAM RAVINDRA	I BDS	
69	PATIL AVISHKA PREMSAGAR	I BDS	
70	PATIL JANHVI SURENDRA	I BDS	
71	PATIL MADHURI GAJANAN	I BDS	
72	PATWARI SAMRUDDHI JAYRAJ	I BDS	
73	PRASAD VANSHIKA VIJAY	I BDS	
74	RANDIVE SIDDHI NITIN	I BDS	
75	RATHOD NIKITA GOVIND	I BDS	
76	RATHOD PALLAVI PANDURANG	I BDS	
77	RATHOD SHRAVANI RAVIKIRAN	I BDS	
78	RAUT KSHITIJ TUKARAM	I BDS	
79	RODGE SUPRIYA SOMNATH	I BDS	

80	SARODE KEWAL PRAFULL	I BDS	<u>Prafull</u>
81	SATRE RIDDHI RANJEET	I BDS	<u>Riddhi</u>
82	SAYED AYESHA USMAN	I BDS	<u>Ayesh</u>
83	SAYYAD AJIM MUJIB	I BDS	<u>Aj</u>
84	SAYYED MASEERA JAWED	I BDS	<u>Maseera</u>
85	SHAIKH ALISHA FATEMA JUNED	I BDS	<u>Alisha</u>
86	SHAIKH FALAK MEHBOOB	I BDS	<u>Falak</u>
87	SHINDE ADITI JITENDRA	I BDS	<u>@aditi</u>
88	SHINDE AVANTIKA GOPAL	I BDS	<u>Avantika</u>
89	SHINDE SAKSHI RAVINDRA	I BDS	<u>Sakshi</u>
90	SHINGARE BHOOMI SANTOSHKUMAR	I BDS	<u>Bhoomi</u>
91	SHIVSHETE SHRUTI GAJANAN	I BDS	<u>Shruti</u>
92	SINGH RAJ DEVENDRA	I BDS	<u>Raj Singh</u>
93	SUREWAD VIVEK RAVIKUMAR	I BDS	<u>Vivek</u>
94	SURYAWANSHI RUTUJA GOVIND	I BDS	<u>Rutuja</u>
95	TAT ANUSHKA BALAJI	I BDS	<u>Anushka</u>
96	UBALE KINJAL ASHOK	I BDS	<u>Kinjal</u>
97	UDGIRKAR ABHISHEK KONDIBA	I BDS	<u>Abhishek</u>
98	VAGYANI SIDDHI SHITALKUMAR	I BDS	<u>Siddhi</u>
99	VAISHNAV AYUSH MANOJ	I BDS	<u>Ayush</u>
100	VAISHNAV RUSHIKESH AMARDAS	I BDS	<u>Rushika</u>

