



**MAEER'S
MAHARASHTRA INSTITUTE OF DENTAL
SCIENCES & RESEARCH (DENTAL COLLEGE)**



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Action Taken Report for Women's Day Celebration 2025

Sr. No	Details of Event	Particulars
1	Name of the Department/Committee	Women's welfare and grievance committee
2	Types of Activity	Women's Day Celebration
3	Title of the Activity	International Women's day celebration
4	Dates or Duration (From.... To....)	8 th March 2025
5	Guests /Judges (Name and designation)	Dr Sneha Ganmukhi
6	Venue of the Event	Department of oral pathology
7	Sponsor/Collaboration (if any)	_____
8	Other Major Staff/student/Institution involved in the organization of the activity	Dr. Gauri Ugale, Dr. Varsha Sangle, Dr. Shital Nagime Reddy, Dr. Smita Chaware Dr. Spurti Joshi

9	Level of the Event (encircle):- International/National/State/University/ District/College/Department etc.	College
10	Beneficiaries/Participants (Type/Number, etc) :-	48
11	Purpose/aim/objective and outcome of the event	Understanding equal rights regardless of gender identity, Recognizing and challenging biases or discrimination based on gender
12	Report/Any other information/comment/qualitative remarks :-	Copy attached
13	Photographs with captions submitted	Copy attached
14	Evidence produced (Notice, attendance list, Certificate, letters, newspaper cuttings etc.):-	Copy attached
15	Name and Signature of Chairperson/HOD	Dr. Sneha Chole


Committee Chairperson/HOD


I/C Principal

Women's welfare and grievance committee

Report of International Women's Day-2025

To honor and celebrate the spirit of International Women's Day, Women's welfare and grievance committee, MIDS Dental College, Latur, organized a special programme emphasizing the values of gender equality, empowerment, inclusivity and awareness. This significant occasion served as a reminder of the progress made towards women's rights and the continued journey toward achieving fairness and dignity for all genders, especially within academic and healthcare environments.

Objectives of the Programme:

The aim of the celebration was to:

- Raise awareness about gender sensitivity and equity in professional and academic settings.
- Educate attendees about the POSH (Prevention of Sexual Harassment) Act, its implementation, and institutional obligations.
- Inspire dialogue and reflection on the challenges and opportunities in achieving true gender equality.

Inaugural Ceremony:

The event commenced with the Vishwa Shanti prayer, invoking peace, harmony, and unity among all. This was followed by the lighting of the ceremonial lamp, a symbolic act representing the pursuit of wisdom and enlightenment. The dignitaries on the dais and invited guests were then respectfully felicitated by the organizing faculty, in keeping with the tradition of expressing gratitude and admiration for their contributions.

Chief Guest and Keynote Address:

The chief guest and keynote speaker for the event was Dr. Sneha Ganmukhi, Her keynote lecture, titled "Gender Equality and POSH Guidelines: Because Fairness

is Not a Myth!”, was the highlight of the programme. In her address, Dr. Ganmukhi explored into pressing topics, including:

- The concept and legal framework of gender equality, emphasizing that equal rights are not privileges but entitlements irrespective of gender identity.
- The recognition of gender biases, both overt and subtle, and how they affect workplace and academic dynamics.
- Strategies for creating safe, inclusive, and equitable environments in educational institutions and healthcare settings.
- The POSH Act, its key provisions, scope of application, and the responsibilities of employees and institutions in enforcing it.
- The role of individuals and leadership in challenging stereotypes, ensuring fairness, and promoting gender-balanced representation in decision-making roles.

Her session was highly interactive and educational, empowering attendees with knowledge and practical approaches to foster a respectful, inclusive culture within the college.

Special Address and Dignitary Presence:

The programme was further elevated by the presence of Dr. Varsha Sangle, Professor and Head of the Department of Oral Pathology. In her brief address, she appreciated the relevance of the theme and emphasized the importance of continued efforts towards eliminating gender-based disparities in dental education and healthcare delivery.

Welcome and Context Setting:

The session was warmly introduced by Dr. Gauri Ugale, Professor, Department of Periodontics. In her welcome address, she set the tone for the programme by highlighting the global importance of International Women's Day and its resonance within professional circles. Dr. Gauri Ugale spoke about the need for increased awareness, sensitization, and proactive initiatives to ensure that gender equality is not just a theoretical ideal but a practiced institutional value.

Participation:

The programme witnessed enthusiastic participation from a cross-section of the college community, including:

- Undergraduate students keen to learn about workplace safety and gender rights.

The interactive nature of the session allowed participants to ask questions, share experiences, and seek clarifications making it a truly inclusive and enriching experience.

Outcomes and Impact:

The event successfully met its objectives by:

- Enhancing awareness and understanding of gender rights and institutional responsibilities.
- Encouraging reflection and dialogue on gender roles, equity, and inclusion.
- Equipping participants with knowledge of legal protections and redressal mechanisms under the POSH Act.
- Fostering a sense of collective responsibility towards creating a safe, respectful, and inclusive academic environment.

Participants expressed their appreciation for the insightful session and recommended organizing such awareness events regularly as part of institutional development and training.

Conclusion and Commemoration:

The programme concluded on a positive and empowering note, with reaffirmation of MIDSR Dental College's commitment to gender justice, professional dignity, and inclusive growth. A group photograph was taken to mark the occasion, symbolizing solidarity and shared responsibility towards upholding the values of equality and respect for all.

Acknowledgment:

The organizing committee extends its heartfelt gratitude to the Principal, management, faculty members, students, and non-teaching staff for their support and participation in making this event a success. Special thanks are due to Dr. Sneha Ganmukhi and Dr. Varsha Sangle for their valuable time, knowledge, and encouragement.

Other necessary documents:

A) Photographs:



Introduction of guest speaker



Lamp lightening by dignitaries & guest speaker



Felicitation of guest speaker & dignitaries



Dr Sneha Ganmukhi delivering lecture on 'Gender equality and POSH guidelines

B) SOCIAL MEDIA POST:



Date: -06/03/2025

To

The Principal,

MIDSR Dental College, Latur.

Subject: Application regarding permission to conduct Women's Day Celebration 2025.

Respected Sir,

Women's Welfare & Grievance Committee is looking forward to conduct Women's Day 2025 for all Female Teaching Staff and Students on 08th March 2025.

The aim of the celebration is educate attendees about the POSH (Prevention of Sexual Harassment) Act, its implementation, and institutional obligations. Inspire dialogue and reflection on the challenges and opportunities in achieving true gender equality.

Kindly grant us the permission for the same & oblige.


PRINCIPAL

MIDSR Dental College, Latur.


CHAIRPERSON

Women's Welfare & Grievance Committee

MIDSR Dental College, Latur.

MIDSr Dental College, Latur
Attendance For Womens Day Celebration-2025

Sr No	Name	Sign
1	Tanay.a Tarasinh Ade	<u>Tanay.a</u>
2	Aglare pratiksha Umakant	<u>pratiksha</u>
3	vishnupriya malvi	<u>malvi</u>
4	Apsingkar Rutuja Rahul	<u>Rutuja</u>
5	Diksha Dattatey Autade	<u>Diksha</u>
6	Sneha Ban	<u>Sneha</u>
7	Rutika Laxmikant Khirsagar	<u>Rutika</u>
8	kannaki Rajkumar Gajangunda	<u>Kannaki</u>
9	Sajali chimegar	<u>Sajali</u>
10	Apoorva chetan goegaonkar	<u>Apoorva</u>
11	Pradhnya kisan kendre	<u>Pradhnya</u>
12	Radhika Ahant Bhoibori	<u>Radhika</u>
13	Revati Angad kandige	<u>Revati</u>
14	Sadhana santosh Warde	<u>Sadhana</u>
15	Jayshree Arjun Pandhare.	<u>Jayshree</u>
16	Disha Dattatey Jagtap	<u>Dattatey</u>
17	pooja Sadashit Jadhav	<u>Pooja</u>
18	Uasande Gauri kishor	<u>Kishor</u>
19	Galande Gauri kishor	<u>Gauri</u>
20	Lohiya Ritika Dattaprasad.	<u>Ritika</u>
21	Malu vishnupriya Beijmehar	<u>Vishnupriya</u>
22	patil Rutuja @ Dhansaj	<u>Rutuja</u>
23	shaikh Neelma gadik	<u>Neelma</u>
24	patil Aboli Shivshankar	<u>Aboli</u>
25	srushti Dattatrayapatil	<u>srushti</u>
26	Rushil Madhwaroo Patale	<u>Rushil</u>
27	Pranav Kiron wale	<u>Pranav</u>
28	Mamta Jayprakash suri	<u>Mamta</u>
29	Sruha Ramchandra Dhege	<u>Sruha</u>
30	Shravani Vishwanath shende	<u>Shravani</u>
31	peateek Ramshankar	<u>peateek</u>
32	mayuri Santosh Nila	<u>mayuri</u>
33	pooja sukhdev kumdale	<u>pooja</u>

MIDSR Dental College, Latur

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