



**MAEER'S
MAHARASHTRA INSTITUTE OF DENTAL
SCIENCES & RESEARCH (DENTAL COLLEGE)**



Address: Vishwnath Puram,
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Latur.413531 (Maharashtra)

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Action Taken Report for Gender Sensitization 2024

Sr. No	Details of Event	Particulars
1	Name of the Department/Committee	Women's Welfare and Grievance Committee
2	Types of Activity	Value added course
3	Title of the Activity	Gender sensitization A Value-Added Course 2024
4	Dates or Duration (From.... To....)	09/10/2024 to 12/10/2024
5	Guests / Judges (Name and designation)	
6	Venue of the Event	MIDSR Dental College, Orthotech lecture hall
7	Sponsor/Collaboration (if any)	
8	Other Major Staff/student/Institution involved in the organization of the activity	Dr. Gauri Ugale Dr. Varsha Sangle Dr. Dipali Gundre
9	Level of the Event (encircle):- International/National/State/University/ District/College/Department etc.	College
10	Beneficiaries/Participants (Type/Number, etc) :-	70
11	Purpose/aim/objective and outcome of the event	1.To sensitize the participants on Gender issues. 2. To generate awareness about the gender related issues, vulnerability of

		women and men. 3.To provide knowledge on government schemes, acts and rights related to women. 4. To help in facilitation of Social Action through Social Action Committees to address the Gender based social issues
12	Report / Any other information / comment / qualitative remarks :-	Copy Attached
13	Photographs with captions submitted	Copy Attached
14	Evidence produced (Notice, attendance list, Certificate, letters, newspaper cuttings etc.):-	Copy Attached
15	Name and Signature of Chairperson / HOD	Dr. Sneha Chole


Committee Chairperson/HOD


I/C Principal

Women's Welfare and Grievance Committee

Report of Gender sensitization course

The Gender sensitization Training Programme was conceptualized and executed by the Women's Welfare and Grievance Committee at MIDSR Dental College, Latur, as a part of its ongoing efforts to promote gender equity and create a safe, inclusive, and respectful academic environment.

The course aimed to address the growing need for gender awareness among young professionals, especially those entering the healthcare field. As future dentists and healthcare providers, students must be sensitized to the social and psychological aspects of gender identity, equality, and justice.

Contrary to the common misconception that gender sensitivity pits one gender against another, the course emphasized mutual respect, equity, and understanding, fostering an environment where both women and men are empowered and supported equally. The programme focused on debunking myths, challenging stereotypes, and cultivating critical thinking towards traditional gender roles and biases.

Gender sensitivity education is not only an ethical responsibility but also a step towards better interpersonal relationships, professional ethics, and overall societal development.

2.Objectives of the Training:

The core objectives of the training were:

1. To sensitize students to gender-related issues and promote empathy, respect, and dignity among all genders.
2. To create awareness about the vulnerabilities, inequalities, and challenges faced by both women and men in academic, professional, and social settings.
3. To educate students on the various government schemes, legislations, constitutional rights, and support mechanisms available for the protection and empowerment of women.
4. To encourage active participation in social reform through the formation and operation of Social Action Committees, which would take up campus and community-based gender issues and initiatives.

3.Course Eligibility:

Participation in the training was mandatory for all first-year undergraduate students enrolled at MIDSR Dental College. This inclusive approach ensured

that gender awareness and equality were introduced at the foundational stage of their professional education.

4.Course Structure:

The programme was designed to be interactive, experiential, and learner-centric, delivered through four comprehensive modules, each of four hours duration, total 16 hours of engagement.

Teaching & Learning Methods Used:

- Lectures by faculty and external experts using PowerPoint presentations
- Videos, case scenarios, and real-life examples to explain complex social issues
- Group discussions and debates to encourage active participation
- Reflection exercises to help students explore their own biases and perspectives
- Use of posters, infographics, and resource handouts to support visual learning

5.Learning Outcomes:

By the end of the programme, students were expected to:

- Demonstrate a clear understanding of gender-related terminologies and social dynamics.
- Recognize and challenge stereotypical assumptions and discriminatory behaviour.
- Understand the constitutional and legal rights of individuals concerning gender equality.
- Be aware of schemes like Beti Bachao Beti Padhao, Protection of Women from Domestic Violence Act, POSH (Prevention of Sexual Harassment at Workplace) Act, and other national initiatives.
- Show readiness to contribute to gender-sensitive practices both in personal life and professional settings.
- Take the initiative to address and report gender-based grievances through proper channels

6.Social Action Committees:

A unique feature of the programme was the formation of Social Action Committees involving student volunteers, guided by faculty mentors. These committees were tasked with:

- Identifying gender-related concerns within the campus
- Planning awareness drives, campaigns, and peer-led workshops

- Acting as support systems and liaisons between students and grievance redressal cells
- Ensuring a healthy and safe environment for all genders in college

7.Feedback and Reflections:

Feedback from students was collected through structured questionnaires at the end of the course. The responses reflected:

- High levels of engagement and appreciation for the course content
- A newfound awareness about gender roles and equity
- Student interest in taking leadership roles in future gender-sensitization initiatives

Many students expressed that the course helped them view social and professional relationships in a new light, and that gender sensitivity was essential for them as future healthcare providers.

8.Conclusion:

The Gender Sensitivity Training Programme stands as a testament to MIDSR Dental College's commitment to equality, social responsibility, and professional ethics. By initiating such a programme early in the academic journey, the institution not only imparts theoretical knowledge but also shapes the character, mindset, and social values of future professionals.

The Women's Welfare and Grievance Committee intends to continue this programme annually and introduce advanced-level workshops, guest lectures, and research opportunities on gender studies in the coming academic years.

Course details:

Date	Time	Topic	Speaker
09/10/24	9.30 am to 11.30 pm 2 hrs	<ul style="list-style-type: none">• Introduction & registration• Gender vs Sex	Dr. Gauri ugale Dr. Varsha Sangle Dr. Dipali Gundre
09/10/24	12.00 pm to 2.00 pm 2hrs	<ul style="list-style-type: none">• Self sharing & Group activity• Task allotment	Dr. Gauri ugale
10/10/24	9.30 am to 11.30 pm 2 hrs	<ul style="list-style-type: none">• Gender discrimination• Identification of Gender discrimination	Dr. Varsha Sangle
10/10/24	12.00 pm to 2.00 pm 2hrs	<ul style="list-style-type: none">• Gender based violence• Exercise- performance /Act	Dr. Dipali Gundre
11/10/24	9.30 am to 11.30 pm 2 hrs	<ul style="list-style-type: none">• Gender Equity• Women empowerment & whether it is possible through sensitization? Parameters of W.E	Dr. Dipali Gundre
11/10/24	12.00 pm to 2.00 pm 2hrs	<ul style="list-style-type: none">• Exercise	Dr. Varsha Sangle
12/10/24	9.30 am to 11.30 pm 2 hrs	<ul style="list-style-type: none">• Vishakha guidelines for- Sexual harassment at work place• Laws supporting women- Rights & Acts Student activity	Dr. Gauri ugale
12/10/24	12.00 pm to 2.00 pm 2hrs	<ul style="list-style-type: none">• Assessment of participants Financial Independence and Awareness among females• Concluding session	Dr. Dipali Gundre

The course was conducted by women's welfare and grievance committee MIDSR Dental College Latur. At the end of 4th module participants were presented with the e-certificate; provided that he/she should have completed the course.

Other necessary documents:

A) Photographs:



Introductory session by Dr Varsha Sangle



Lecture on Gender based violence by Dr Dipali Gundre



Explanation of Modules by Senior Staff



Students Activity Conducted By Interns



Latur, Maharashtra, India



Latitude

18°25'46"N

Longitude

76°34'40"E

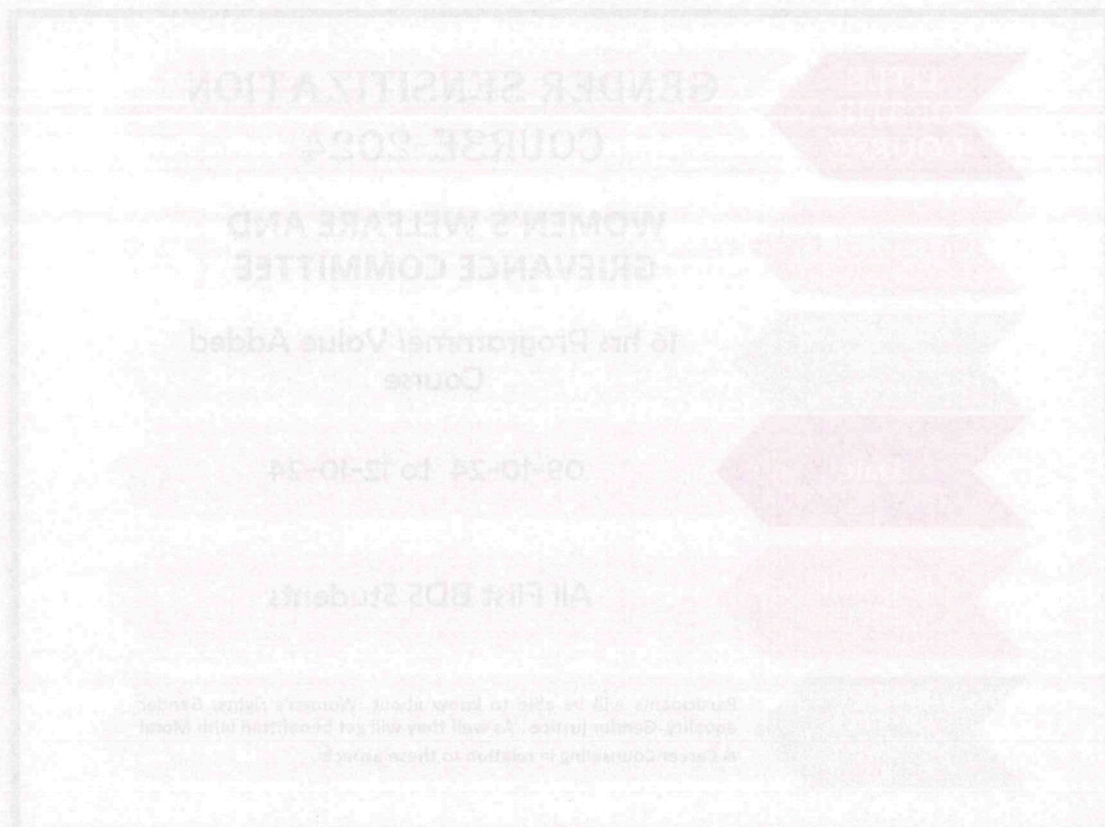


28°C

Saturday, 12, Oct, 2024

12:29 PM

Concluding session By Dr Dipali Gundre



B) Brochure:



**MAEER'S PUNE
Maharashtra Institute of Dental Sciences
and Research Centre, Latur**

**GENDER SENSITIZATION
A VALUE ADDED-COURSE-2024**

**ORGANIZED AND CONDUCTED BY
WOMEN'S WELFARE AND GRIEVANCE
COMMITTEE**

**CHAIRPERSON
Dr. Sneha Chole**

**CONVENOR
Dr. Dipali Gundre**

**TITLE
OF THE
COURSE**

**GENDER SENSITIZATION
COURSE-2024**

Organized by

**WOMEN'S WELFARE AND
GRIEVANCE COMMITTEE**

**Duration of
course & type
of course**

**16 hrs Programme/ Value Added
Course**

Date

09-10-24 to 12-10-24

**Eligibility
Criteria**

All First BDS Students

**Course
Outcome &
Benefits of
Programme**

Participants will be able to know about :Women's rights, Gender equality, Gender justice . As well they will get benefitted with Moral & Career Counseling in relation to these aspects.

C) CERTIFICATE:

	MAEER'S PUNE Maharashtra Institute Of Dental Sciences and Research Centre, Latur	
Certificate of Participation		
This is to certify that, Mr. Miss <u>Achay Tejas Atmaram</u> , has completed the " Gender Sensitization Course" held in the month of 09th to 12th of October 2024 by the Women's Complaint Committee of MIDSR Dental College, <u>Latur</u> .		
 Dr. Dipali Gundre Convenor, WWGC Committee	 Dr. Sneha Chole Chairperson WWGC Committee	 Dr. Suresh Kangane Principal MIDSR Dental College, Latur

Date: -07/10/2024

APPLICATION – I

To
The Principal,
MIDSR Dental College, Latur.

Subject: Application regarding permission to conduct Gender Sensitization Course – 2024

Respected Sir / Ma'am,

Women's Welfare & Grievance Committee is looking forward to conduct Gender Sensitization Course – 2024 for the first BDS students, on 09th October to 12th October 2024, from 9.00am to 2.00pm.

Kindly grant us the permission for the same & oblige.


PRINCIPAL

MIDSR Dental College, Latur.


CHAIRPERSON

Women's Welfare & Grievance Committee

MIDSR Dental College, Latur.

Date: -07/10/2024

APPLICATION – II

To

The Chairperson,

Academic Committee,

MIDSR Dental College, Latur.

Subject: Application regarding permission to conduct Gender Sensitization Course – 2024

Respected Sir / Ma'am,

Women's Welfare & Grievance Committee is looking forward to conduct Gender Sensitization Course – 2024 for the first BDS students, on 09th October to 12th October 2024, from 09.00am to 2.00pm.

Kindly grant us the permission for the same & oblige.


PRINCIPAL

MIDSR Dental College, Latur.


CHAIRPERSON

Women's Welfare & Grievance
Committee

MIDSR Dental College, Latur.



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Women's Welfare And Grievance Committee

Gender Sensitization Course


Participant List - 2024

Sr No.	Name of the Student	Year	Signature
1	Aghav Tejesh Atmaram	I BDS	Tejesh
2	Ambade Devshri Yoeshwar	I BDS	Devshri
3	Apsingkar vishnupriya pravin	I BDS	krutika
4	Ausekar krutika Rajesh	I BDS	krutika
5	Baheti Himanshu Raviraj	I BDS	Himanshu
6	Banale Vijaya Satish	I BDS	Vijaya
7	Banshelkikar Apurva Amit	I BDS	Apurva
8	Bansode Vidya Balasaheb	I BDS	Bansode
9	Bembade Akansha Sanjeev	I BDS	AKM
10	Bhikane Riddhi Ramesh	I BDS	Riddhi
11	Bhise Pranali Hanmant	I BDS	Pranali
12	Bhosale Preeti Yashwant	I BDS	Preeti
13	Bhutekar Anuja Vilasrao	I BDS	Anuja
14	Bilolikar Sneha Mangesh	I BDS	Ashmita
15	Bite Akshata Akhil	I BDS	Akshata
16	Biyani Bhakti Shriram	I BDS	Bhakti
17	Botakwar Radhika Raju	I BDS	Radhika
18	Chandnkar Samiksha Sudhir	I BDS	Ankita
19	Chitte Ankita Tanaji	I BDS	Ankita
20	Chungade Vishal Gopichand	I BDS	Vishal
21	Daberao Shital Suresh	I BDS	Shital
22	Dahiphale Radha Anant	I BDS	Radha
23	Dhanmane Vaishnavi Tukaram	I BDS	Vaishnavi
24	Gaikwad Asmita Rajendra	I BDS	Asmita
25	Gaikwad Sakshi Dattatray	I BDS	Sakshi
26	Gauke Aditi Sahebrao	I BDS	Aditi
27	Gharapurkar Shruti Shrikant	I BDS	Shruti
28	Giri Akansha Rajendra	I BDS	Akansha
29	Gite Rupali Balasaheb	I BDS	Rupali

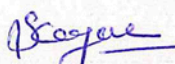
30	Gulfure Sharayu Pandit	I BDS	Sharayu
31	Halkude Anjali Prmeshwar	I BDS	Anjali
32	Hannure Fatema Maqbool	I BDS	Fatima
33	Hare Anchal Ashok	I BDS	Hare
34	Honmane Aditi Hanumant	I BDS	Aditi
35	Ijare Vaishnavi Dhanraj	I BDS	Vaishnavi
36	Jadhav Sayali Panjab	I BDS	Sayali
37	Jadhav Vaishnavi Ranjeet	I BDS	Vaishnavi
38	Jagdale Pooja Sanjiv	I BDS	Pooja
39	Jaju Sneha Premasukh	I BDS	Sneha
40	Jivane Bhagyaxmi Shivkant	I BDS	Bhagya
41	Joshi Shravani Santosh	I BDS	Shravani
42	Kadam Gauri Sachin	I BDS	Gauri
43	Kale vaishnavi Rajendra	I BDS	Vaishnavi
44	Kale Kulashri Shailesh	I BDS	Kulashri
45	Kamble Prerana Jeevan	I BDS	Prerana
46	Kamble Sujata Atmaram	I BDS	Sujata
47	Kathwate Shraddha Santosh	I BDS	Shraddha
48	Khadke Harshada Vinod	I BDS	Harshada
49	Kulkarni Gauri Prakashrao	I BDS	Gauri
50	Kumbhar Komal Tanaji	I BDS	Komal
51	Lade Snehal Sanjay	I BDS	Snehal
52	Lahane Kunal Nilkanth	I BDS	Kunal
53	Meshram Snehal Kumar Umesh	I BDS	Sneha
54	Mirza Aafshan Anis Ahmed	I BDS	Afshan
55	More Prajka Abhijeet	I BDS	Prajka
56	Nagargoje Suchita Balaji	I BDS	Suchita
57	Nagure Vaishnavi Deepak	I BDS	Vaishnavi
58	Pandhare Saloni Nitin	I BDS	Saloni
59	Pardeshi Omkarsingh Sanjivsingh	I BDS	Omkarsingh
60	Pathak Aditi	I BDS	Aditi
61	Patil Bhakti Kakasaheb	I BDS	Bhakti
62	Patil Shraddha Shivraj	I BDS	Shraddha
63	Patil Shravani Shailesh	I BDS	Shravani
64	Patil Shruti Niwrti	I BDS	Shruti
65	Patil Tejal Walmik	I BDS	Tejal
66	Patil Yashashri Santosh	I BDS	Yashashri
67	Pawar Bhakti Bhaskar	I BDS	Bhakti
68	Pawar Ranjana Vaman	I BDS	Ranjana
69	Pawar Sayali Anil	I BDS	Sayali
70	Pawar Yashoda Rameshrao	I BDS	Yashoda

71	Rajenimbalkar Aishwarya Jagdish	I BDS	<u>Aishwarya</u>
72	Rajwade Aditya Balaji	I BDS	<u>Aditya</u>
73	Rathod Anjali Baliram	I BDS	<u>Anjali</u>
74	Sakhare Sakshi Shivajirao	I BDS	<u>Sakshi</u>
75	Sangle Shashank Shivaji	I BDS	<u>Shashank</u>
76	Sarda Gauri Navalkishor	I BDS	<u>Gauri</u>
77	Sarvade prachiti Rajendra	I BDS	<u>Prachiti</u>
78	Shajikh Gous Akbar	I BDS	<u>Gous</u>
79	Shaikh Masira Gulam Mujb	I BDS	<u>Masira</u>
80	Shajikh Tanzila Begam Naeem	I BDS	<u>Tanzila</u>
81	Shastri Saumya	I BDS	<u>Saumya</u>
82	Shewale Siddhi Lahukant	I BDS	<u>Siddhi</u>
83	Shinde Aditi Anandkumar	I BDS	<u>Aditi</u>
84	Shinde Ajit Jitendra	I BDS	<u>Ajit</u>
85	Shinde Sayali Ankush	I BDS	<u>Sayali</u>
86	Somani Aditi Anilkumar	I BDS	<u>Aditi</u>
87	Somwanshi Neha Shrimant	I BDS	<u>Neha</u>
88	Soni Palak Sachin	I BDS	<u>Palak</u>
89	Sonkamble Rishita Ramakant	I BDS	<u>Rishita</u>
90	Sonwane Prajakta Janardhan	I BDS	<u>Prajakta</u>
91	Tamboli Saleha Samir	I BDS	<u>Saleha</u>
92	Thomake Praitosh Prakash	I BDS	<u>Praitosh</u>
93	Thorat Gaurav Sudam	I BDS	<u>Gaurav</u>
94	Thorat Minakshi Shrikant	I BDS	<u>Minakshi</u>
95	Tole Sukanya Laxman	I BDS	<u>Sukanya</u>
96	Tulshe Sale Govind	I BDS	<u>Sale</u>
97	Unhale Priti Babasaheb	I BDS	<u>Priti</u>
98	Valiv Atharav Madhukar	I BDS	<u>Atharav</u>
99	Wani Utkarsha Ashok	I BDS	<u>Utkarsha</u>
100	Zombade Akansha	I BDS	<u>Akansha</u>

THESE ARE THE REGISTERED STUDENTS WHO ATTENDED THE LECTURES OF THE COURSE.


Dr. Sneha Chole
CHAIRPERSON


Dr. Dipali Gundre
CONVENOR


Dr. Suresh Kangane
PRINCIPAL
MIDSR DENTAL COLLEGE, LATUR