



MAEER PUNE'S
**MAHARASHTRA INSTITUTE OF
DENTAL SCIENCES AND RESEARCH (DENTAL
COLLEGE & HOSPITAL), LATUR**



Women's welfare and grievance committee
Gender sensitization A Value-Added Course 2023

This course was offered by Women's welfare and grievance committee MIDSR College Latur.

Gender sensitivity was not about pitting women against men. On the contrary, education that was gender sensitive benefits members of both sexes. It helped them determine which assumptions in matters of gender were valid and which were stereotyped generalizations. Gender awareness required not only intellectual effort but also sensitivity and open-mindedness. It opened up the widest possible range of life options for both women and men.

Objectives of the Training:

1. To sensitize the participants on Gender issues.
2. To generate awareness about the gender related issues, vulnerability of women and men.
3. To provide knowledge on government schemes, acts and rights related to women.
4. To help in facilitation of Social Action through Social Action Committees to address the Gender based social issues.

Eligibility-All First year undergraduate students joined the course.

Course schedule – it comprised of four modules of four hours each within stipulated time period. Course starts by September of every year. A variety of learning resources were utilized in terms of lectures with power point presentation, & videos.

Course details:

Module	Topic	Content	Time
Module-1	1. Registration & Introduction		1hr
	2. Gender Vs Sex		1 hr
	3 Self sharing & Group activity		1 hr
	4 Task allotment		1 hr
Module -2	1. Gender discrimination	Social problems in men and women <ul style="list-style-type: none"> • Social Status of male and female any difference??? • Gender biased attitudes and behavior • Bad social practices against female 	1 hr
	2. Identification of gender Discrimination	<ul style="list-style-type: none"> • Interactive session with participants 	1 hr
	3. Gender based violence-	<ul style="list-style-type: none"> • Different Forms of violence against women • Causes of violence against women, • Impact of violence against women. • Domestic violence on women 	1 hr
	4. Exercise - Street play and performance/dance/act -		1hr

Module-3	1. Gender Equity	<ul style="list-style-type: none"> • Difference between equity and equality • How to achieve??? 	1 hr
	2. Women empowerment & whether it is possible through sensitization? Parameters of W.E –	<ul style="list-style-type: none"> • Need for women empowerment • Indicators of women empowerment Facilitating and constraining factors of empowerment Regaining • Identity Building Solidarity Fight for equal opportunities 	1 hr
	3. Exercise- debut topic		2 hr
Module 4	1. Vishakha guidelines for- Sexual harassment at work place	<ul style="list-style-type: none"> • Types of abuse Physical, psychological, sexual • Prevention of abuse • Process of complaint lodgment. 	1 hr
	2. Laws supporting women- Rights & Acts	<ul style="list-style-type: none"> • Processes to access Rights & Acts • Hiring services of legal adviser • Problems faced by women and related laws • Awareness building on rights, laws and entitlements and how to access • Protocols and methodologies to be followed during resolving the cases. 	1hr
	3. Assessment of participants		30 min
	Financial Independence and Awareness among females Concluding session		1hr 30 min

Learning outcomes-

Participants were able to know about

- Women's rights
- Gender equality
- Gender justice

Assessment of student was done on the basis of exercises (debut, performances) allotted to them.

The course was conducted by women's welfare and grievance committee MIDSR Dental College Latur.

At the end of 4th module participants were presented with the certificate; provided that he/she should have completed the course.

Modules were conducted by

Dr Gauri M Ugale

Dr Varsha Sangle

Dr. Sneha Chole

Guest Speaker : Dr. Sumol Pawar

Report :. Gender sensitization course 2023

Gender sensitization course was organized by women's welfare and grievance committee in the month of October 2023 for First BDS undergraduates. The course comprised of 16 hours with various lectures and activities. The course Modules were conducted by Dr Gauri M Ugale, Dr Varsha Sangle, Dr. Sneha Chole. And the guest speaker was **Dr. Sumol Pawar**. Total 99 undergraduates completed the course the course.

Course Details:

Date	Time	Topic	Speaker
12/10/23	9.30 am to 11.30 pm 2 hrs	Introduction & registration	Dr Gauri ugale Dr. Varsha Sangle
12/10/23	11.30 pm to 1.30 pm 2hrs	Gender vs sex Gender Equity	Dr Gauri ugale
12/10/23	2.00pm to 3.00 pm 1hrs	Gender discrimination Gender based violence	Dr. Varsha Sangle
12/10/23	3.00pm to 6.00 pm 3hrs		Dr. Sumol Pawar
13/10/23	09.00 am to 11.00 pm 2 hrs	Vishakha guidelines for- Sexual harassment at work place Laws supporting women- Rights & Acts	Dr. Sneha Chole
13/10/23	11.00 am to 3.00 pm 4hrs	Student activity	Dr. Varsha Sangle
13/10/23	3.00 am to 5.00 pm 2 hrs	Valedictory function	Dr Gauri ugale

Necessary document:

Permission letter from Principal,

Brochure of course,

List of participant,

Photos of the course

Permission letter from Principal, Academic Committee:

Application I

WOMEN'S WELFARE AND GRIEVANCE COMMITTEE

Application- I

Date: 09/10/2023

To,
The Principal
MIDSR, Dental College,
Latur.

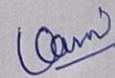
Subject: Application regarding the permission for conducting Gender sensitization course-2023

Respected sir,

The Women's Welfare and Grievance committee is looking forward to conduct a Gender Sensitization course-2023 from 12th to 13th of October 2023 from 9:00 am to 5:00 pm.

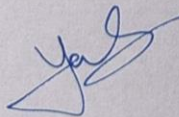
Kindly grant us the permission for the same oblige.

Thanking you,



Chairperson,

Women's Welfare and Grievance committee



Application II

WOMEN'S WELFARE AND GRIEVANCE COMMITTEE

APPLICATION

Date: 09/10/2023

To,
The Chairperson,
Academic committee,
MIDSR, Dental College,
Latur.

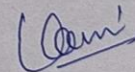
Subject: Application regarding the permission for conducting Gender sensitization course-2023

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The Women's Welfare and Grievance Committee is looking forward to conduct a Gender Sensitization course-2023 from 12th to 13th of October 2023 from 9:00 am to 5:00 pm.

Kindly grant us the permission for the same & oblige.

Thanking you,



Chairperson,

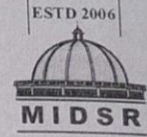
Women's Welfare and Grievance committee

Circular



MAEER PUNE'S

**MAHARASHTRA INSTITUTE OF DENTAL
SCIENCES & RESEARCH (DENTAL COLLEGE)**



Vishwnathpuram, Ambajogai Road,
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Fax: 02382-227063, 228939

Email : principal@mitmidr.edu.in
website: www.mitmidr.ac.in

No. MIDSR/GEN.ADM/WWGC/ 746/ /23

Date: -10/10/2023

WOMEN'S WELFARE & GRIEVANCE COMMITTEE
CIRCULAR

All students and staff hereby inform that, Women's Grievance and Welfare Committee is organizing a Gender Sensitization course-2023 on 12th and 13th October 2023. A guest lecture is scheduled on, "Balancing Workplace and Mental Health in the Era of Gender Equality" by Dr. Sumol Pawar. Kindly, do the registration and attend the same.

Inform to:-

All Departments, teaching staff,



MIDSR Dental College, Latur

MIMSR Medical College, Latur (Respective Departments)

PRINCIPAL,

MIDSR Dental College, Latur.

Brochure of course



MAEER'S PUNE
Maharashtra Institute of Dental Sciences
and Research Centre, Latur

GENDER SENSITIZATION
& VALUE ADDED-COURSE-2023

ORGANIZED AND CONDUCTED BY
WOMEN'S WELFARE AND GRIEVANCE COMMITTEE

CHAIRPERSON
Dr. GAURI UGALE

CONVENOR
Dr. Varsha Sangle

TITLE OF THE COURSE	GENDER SENSITIZATION COURSE-2023
Organized by	WOMEN'S WELFARE AND GRIEVANCE COMMITTEE
Duration of course & type of course	16 hrs Programme/ Value Added Course
Date	12-10-23 to 13-10-23
Eligibility Criteria	All First BDS Students
Course Outcome & Benefits of Programme	Participants will be able to know about :Women's rights, Gender equality, Gender justice . As well they will get benefitted with Moral & Career Counseling in relation to these aspects.

List of participants



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SCIENCES & RESEARCH (DENTAL COLLEGE)



Womens welfare and grievance committee

Gender sensitization Course

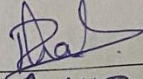
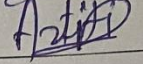
Participants list -2023

Sr. No.	Students Name	Year	Sign
1	ADE TANAYA TARASING	I BDS	Tade
2	AGLAVE PRATIKSHA UMAKANT	I BDS	Pratiksha
3	AKANGIRE SANDIP GOVIND	I BDS	Sandip
4	AMBEKAR SAMIKSHA MADHUKAR	I BDS	Samiksha
5	AMBULGE SNEHA SHIVSHANKAR	I BDS	S
6	APSINGKAR RUTUJA RAHUL	I BDS	Apingkar
7	AUTADE DIKSHA DATTATRAYA	I BDS	A
8	BAN SNEHA SANTOSH	I BDS	Sneha
9	BELLALE SACHIN SHIVAJI	I BDS	Sachin
10	BENIWALE ASAD ABDUL	I BDS	—
11	BHALERAO SUSHRUT MUKUND	I BDS	Sushrut
12	BHISE SAKSHI SHARAD	I BDS	Sakshi
13	BHOIBAR RADHIKA ANANT	I BDS	Radhika
14	BIRADAR SAKSHI BHIMASHANKAR	I BDS	Sakshi
15	BIRAJDAR RUTUJA SATISH	I BDS	Rutuja
16	BURGE ARPITA ARVIND	I BDS	Arpita
17	CHAVAN SANYOGITA SUJIT	I BDS	Sanyogita
18	CHAVHAN PRADNYA SANTOSH	I BDS	Pradnya
19	CHHAPARE PAVAN CHANDRAKANT	I BDS	Pavan
20	CHIMEGAVE SAYALI SHIVARUDRA	I BDS	Sayali

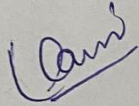
21	DADMAL ISHA ANKUSH	I BDS	<u>Dadmaj</u>
22	DARADE SANDHYA BALAJI	I BDS	<u>Sandhya</u>
23	DESHMUKH SAKSHI JAYSING	I BDS	<u>Sakshi</u>
24	DHAGE SNEHA RAMCHANDRA	I BDS	<u>Sneha</u>
25	DHAKNE DIVYA BALAJI	I BDS	<u>Divya</u>
26	DURGE ANKIT VIJAY	I BDS	<u>Ankit</u>
27	GAIKWAD ADITI ASHOKRAO	I BDS	<u>Aditi</u>
28	GALANDE GAURI KISHOR	I BDS	<u>Gauri</u>
29	GAWALI RIYA AVINASH	I BDS	<u>Riyawali</u>
30	GHODMARE SANIKA DIPAK	I BDS	<u>Ghodmare</u>
31	GHONGADE SHRUTI SOMNATH	I BDS	<u>Shruti</u>
32	GHULE PRASHANT SATISH	I BDS	<u>Prashant</u>
33	GOJAMGUNDE KANNAKI RAJKUMAR	I BDS	<u>Kannaki</u>
34	GOREGAONKAR APOORVA CHETAN	I BDS	<u>Apoorva</u>
35	GUND PRASAD SATISH	I BDS	<u>Prasad</u>
36	GUNDEWAD KSHITIJA KESHAV	I BDS	<u>Kshiti</u>
37	HEDDA ADITI SURAJKUMAR	I BDS	<u>Aditi</u>
38	HIREKAR ARNAV KASHINATH	I BDS	<u>Arnav</u>
39	JADHAV AABHA BALAJI	I BDS	<u>Aabha</u>
40	JADHAV PAYAL SHAHADEO	I BDS	<u>Payal</u>
41	JADHAV SEJAL SANTOSH	I BDS	<u>Sejal</u>
42	JAGTAP DISHA DATTATRY	I BDS	<u>Jagtap</u>
43	JOSHI ANAGHA LAXMIKANT	I BDS	<u>Anagha</u>
44	JOSHI DEVANK SANTOSH	I BDS	<u>Devank</u>
45	KAJGUNDE ABHIJIT DATTATRAY	I BDS	<u>Kajgunde</u>
46	KAMBLE PRERNA GAUTAM	I BDS	<u>Prerna</u>

47	KAMBLE RUTUJA TUKARAM	I BDS	<u>Rutuja</u>
48	KANDGIRE REVATI ANGAD	I BDS	<u>Revati</u>
49	KARANJE JAY VISHWAS	I BDS	<u>Karanje</u>
50	KENDRE PRADNYA KISAN	I BDS	<u>Pradnya</u>
51	KHARAT SADHANA SANTOSH	I BDS	<u>Sadhana</u>
52	KSHIRSAGAR RUCHIKA LAXMIKANT	I BDS	<u>Ruchika</u>
53	KSHIRSAGAR VRUSHALI MOHAN	I BDS	<u>Vrushali</u>
54	KUMDALE POOJA SUKHDEV	I BDS	<u>Pooja</u>
55	LAVTE PRACHI SHIVAJI	I BDS	<u>Prachi</u>
56	LOHIYA RITIKA DATTAPRASAD	I BDS	<u>Ritika</u>
57	MAHAMUNI SAKSHI SUSHIL	I BDS	<u>Sakshi</u>
58	MALU VISHNUPRIYA BRIJMOHAN	I BDS	<u>Vishnu</u>
59	MANJARIKAR SWARUP SUBHASH	I BDS	<u>Swarup</u>
60	MATHPATI HARSHAL SOMESHWAR	I BDS	<u>Harshal</u>
61	MUGALE SHRIYA PRASHANT	I BDS	<u>Shriya</u>
62	MUJAWAR FAYAJ SHIRAJODDIN	I BDS	<u>Fayaj</u>
63	NAKEL SAYYAM VARDHAMAN	I BDS	<u>Sayyam</u>
64	NALGIRKAR ATHARV ABHIJIT	I BDS	<u>Atharv</u>
65	NANAWARE SHUKRANTI SUNIL	I BDS	<u>Shukranti</u>
66	NEEL PRITI RAM	I BDS	<u>Priti P.P. Neel</u>
67	NILA MAYURI SANTOSH	I BDS	<u>Nilam</u>
68	PALKAR VAISHNAVI PARMESHWAR	I BDS	<u>Vaishnavi</u>
69	PANCHAL SEJAL SURESH	I BDS	<u>Sejal</u>
70	PANDHARE VAISHNAVI GOVIND	I BDS	<u>Vaishnavi</u>
71	PANDHRE JAYSHRI ARJUN	I BDS	<u>Jayashri</u>
72	PATALE RUSHIL MADHAV	I BDS	<u>Rushil</u>

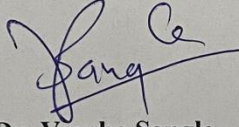
73	PATEL SANIYA AYUB	I BDS	<u>Saniya</u>
74	PATHAN ALVIA SADAF ZUBAIR KHAN	I BDS	<u>Alvia</u>
75	PATHAN MAHIN MAHMUD KHAN	I BDS	<u>Mahin</u>
76	PATIL ABOLI SHIVSHANKAR	I BDS	<u>Aboli</u>
77	PATIL RUTUJA DHANRAJ	I BDS	<u>Rutuja</u>
78	PATIL SHRAVANI SANJEEV	I BDS	<u>Patil</u>
79	PATIL SRUSHTI DATTATRAYA	I BDS	<u>Srushti</u>
80	PATIL TRUPTI ANIL	I BDS	<u>Trupti</u>
81	SALUNKHE AKANKSHA ANIL	I BDS	<u>Akanksha</u>
82	SALVE PRACHI NANDKISHOR	I BDS	<u>Prachi</u>
83	SHAIKH MAHVEEN SHAMSHODDIN	I BDS	<u>Mahveen</u>
84	SHAIKH NAJMA SADIK	I BDS	<u>Najma</u>
85	SHAIKH SANA TAHERIM SALIMODDIN	I BDS	<u>Sana</u>
86	SHAIKH UMME AIMAN AKBAR	I BDS	<u>Aiman</u>
87	SHENDE SHRAVANI VISHWANATH	I BDS	<u>Shende</u>
88	SHINDE PRATEEK RAMESH	I BDS	<u>Prateek</u>
89	SHINDE PRITHVIRAJ VITTHAL	I BDS	<u>Prithviraj</u>
90	SHUKLA ANKITA SUSHILKUMAR	I BDS	<u>Ankita</u>
91	SIRSAT RUCHA BALASAHEB	I BDS	<u>Rucha</u>
92	SONI MAMTA JAYPRAKASH	I BDS	<u>Mamta</u>
93	SONTAKKE SONALI ASHOK	I BDS	<u>Sonali</u>
94	SWAMI MAITHILI MANOJ	I BDS	<u>Maithili</u>
95	TAKLIKAR HARSHADA GAUTAM	I BDS	<u>Harshada</u>
96	TANDALE DHANSHREE DNYANOBA	I BDS	<u>Dhanshree</u>
97	TATKARE SAKSHI SANDIP	I BDS	<u>Sakshi</u>
98	VIBHUTE AKANKSHA LAXMAN	I BDS	<u>Akanksha</u>

99	WALE PRANAV KIRAN	I BDS	
100	ZINGARE ADITI PARAMESHWAR	I BDS	

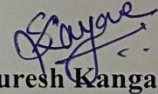
THESE ARE THE REGISTERED STUDENTS WHO ATTENDED THE LECTURES OF
THE COURSE.



Dr. Gauri Ugale
CHAIRPERSON



Dr. Varsha Sangle
CONVENOR



Dr. Suresh Kangan
PRINCIPAL
MIDSr, Latur

Photographs:



Inauguration ceremony



Lamp lighting ceremony



Felicitation of Guest Speaker by committee members



Introductory session by Dr Gauri



Speech by Aditi Darada



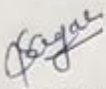
Dr. Sumol Pawar as a guest speaker



Session by Dr. Varsha Sangli

Certificate of the course




Sign of Principal


sign of chairperson


sign of convener