



MAEER PUNE'S  
**MAHARASHTRA INSTITUTE OF  
DENTAL SCIENCES AND RESEARCH (DENTAL  
COLLEGE & HOSPITAL), LATUR**



**Women's welfare and grievance committee**  
**Gender sensitization A Value-Added Course 2023**

This course was offered by Women's welfare and grievance committee MIDSR College Latur.

Gender sensitivity was not about pitting women against men. On the contrary, education that was gender sensitive benefits members of both sexes. It helped them determine which assumptions in matters of gender were valid and which were stereotyped generalizations. Gender awareness required not only intellectual effort but also sensitivity and open-mindedness. It opened up the widest possible range of life options for both women and men.

Objectives of the Training:

1. To sensitize the participants on Gender issues.
2. To generate awareness about the gender related issues, vulnerability of women and men.
3. To provide knowledge on government schemes, acts and rights related to women.
4. To help in facilitation of Social Action through Social Action Committees to address the Gender based social issues.

Eligibility-All First year undergraduate students joined the course.

Course schedule – it comprised of four modules of four hours each within stipulated time period. Course starts by September of every year. A variety of learning resources were utilized in terms of lectures with power point presentation, & videos.

**Course details:**

<b>Module</b>	<b>Topic</b>	<b>Content</b>	<b>Time</b>
<b>Module-1</b>	1. Registration & Introduction		1hr
	2. Gender Vs Sex		1 hr
	3 Self sharing & Group activity		1 hr
	4 Task allotment		1 hr
<b>Module -2</b>	1. Gender discrimination	Social problems in men and women <ul style="list-style-type: none"> <li>• Social Status of male and female any difference???</li> <li>• Gender biased attitudes and behavior</li> <li>• Bad social practices against female</li> </ul>	1 hr
	2. Identification of gender Discrimination	<ul style="list-style-type: none"> <li>• Interactive session with participants</li> </ul>	1 hr
	3. Gender based violence-	<ul style="list-style-type: none"> <li>• Different Forms of violence against women</li> <li>• Causes of violence against women,</li> <li>• Impact of violence against women.</li> <li>• Domestic violence on women</li> </ul>	1 hr
	4. Exercise - Street play and performance/dance/act -		1hr

<b>Module-3</b>	1. Gender Equity	<ul style="list-style-type: none"> <li>• Difference between equity and equality</li> <li>• How to achieve???</li> </ul>	1 hr
	2. Women empowerment & whether it is possible through sensitization? Parameters of W.E –	<ul style="list-style-type: none"> <li>• Need for women empowerment</li> <li>• Indicators of women empowerment Facilitating and constraining factors of empowerment Regaining</li> <li>• Identity Building Solidarity Fight for equal opportunities</li> </ul>	1 hr
	3. Exercise- debut topic		2 hr
<b>Module 4</b>	1. Vishakha guidelines for- Sexual harassment at work place	<ul style="list-style-type: none"> <li>• Types of abuse Physical, psychological, sexual</li> <li>• Prevention of abuse</li> <li>• Process of complaint lodgment.</li> </ul>	1 hr
	2. Laws supporting women- Rights & Acts	<ul style="list-style-type: none"> <li>• Processes to access Rights &amp; Acts</li> <li>• Hiring services of legal adviser</li> <li>• Problems faced by women and related laws</li> <li>• Awareness building on rights, laws and entitlements and how to access</li> <li>• Protocols and methodologies to be followed during resolving the cases.</li> </ul>	1hr
	3. Assessment of participants		30 min
	Financial Independence and Awareness among females Concluding session		1hr 30 min

## **Learning outcomes-**

Participants were able to know about

- Women's rights
- Gender equality
- Gender justice

Assessment of student was done on the basis of exercises (debut, performances) allotted to them.

The course was conducted by women's welfare and grievance committee MIDSR Dental College Latur.

At the end of 4<sup>th</sup> module participants were presented with the certificate; provided that he/she should have completed the course.

Modules were conducted by

Dr Gauri M Ugale

Dr Varsha Sangle

Dr. Sneha Chole

**Guest Speaker : Dr. Sumol Pawar**

## Report :. Gender sensitization course 2023

Gender sensitization course was organized by women's welfare and grievance committee in the month of October 2023 for First BDS undergraduates. The course comprised of 16 hours with various lectures and activities. The course Modules were conducted by Dr Gauri M Ugale, Dr Varsha Sangle, Dr. Sneha Chole. And the guest speaker was **Dr. Sumol Pawar**. Total 99 undergraduates completed the course the course.

### Course Details:

Date	Time	Topic	Speaker
12/10/23	9.30 am to 11.30 pm 2 hrs	Introduction & registration	Dr Gauri ugale Dr. Varsha Sangle
12/10/23	11.30 pm to 1.30 pm 2hrs	Gender vs sex Gender Equity	Dr Gauri ugale
12/10/23	2.00pm to 3.00 pm 1hrs	Gender discrimination Gender based violence	Dr. Varsha Sangle
12/10/23	3.00pm to 6.00 pm 3hrs		Dr. Sumol Pawar
13/10/23	09.00 am to 11.00 pm 2 hrs	Vishakha guidelines for- Sexual harassment at work place Laws supporting women- Rights & Acts	Dr. Sneha Chole
13/10/23	11.00 am to 3.00 pm 4hrs	Student activity	Dr. Varsha Sangle
13/10/23	3.00 am to 5.00 pm 2 hrs	Valedictory function	Dr Gauri ugale

### **Necessary document:**

Permission letter from Principal,

Brochure of course,

List of participant,

Photos of the course

**Permission letter from Principal, Academic Committee:**

**Application I**

**WOMEN'S WELFARE AND GRIEVANCE COMMITTEE**

**Application- I**

Date: 09/10/2023

To,  
The Principal  
MIDSR, Dental College,  
Latur.

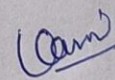
Subject: Application regarding the permission for conducting Gender sensitization course-2023

Respected sir,

The Women's Welfare and Grievance committee is looking forward to conduct a Gender Sensitization course-2023 from 12<sup>th</sup> to 13<sup>th</sup> of October 2023 from 9:00 am to 5:00 pm.

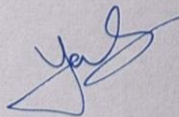
Kindly grant us the permission for the same oblige.

Thanking you,



Chairperson,

Women's Welfare and Grievance committee



**Application II**

**WOMEN'S WELFARE AND GRIEVANCE COMMITTEE**

**APPLICATION**

Date: 09/10/2023

To,  
The Chairperson,  
Academic committee,  
MIDSR, Dental College,  
Latur.

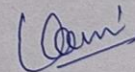
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Thanking you,



Chairperson,

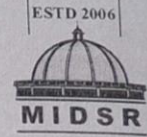
Women's Welfare and Grievance committee

**Circular**



MAEER PUNE'S

**MAHARASHTRA INSTITUTE OF DENTAL  
SCIENCES & RESEARCH (DENTAL COLLEGE)**



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Tel : 02382-227424, 227703  
Fax: 02382-227063, 228939

Email : [principal@mitmidr.edu.in](mailto:principal@mitmidr.edu.in)  
website: [www.mitmidr.ac.in](http://www.mitmidr.ac.in)

No. MIDSR/GEN.ADM/WWGC/ 746/ /23

Date: -10/10/2023

**WOMEN'S WELFARE & GRIEVANCE COMMITTEE**  
**CIRCULAR**

All students and staff hereby inform that, Women's Grievance and Welfare Committee is organizing a Gender Sensitization course-2023 on 12<sup>th</sup> and 13<sup>th</sup> October 2023. A guest lecture is scheduled on, "Balancing Workplace and Mental Health in the Era of Gender Equality" by Dr. Sumol Pawar. Kindly, do the registration and attend the same.

**Inform to:-**

All Departments, teaching staff,

MIDSR Dental College, Latur



MIMSR Medical College, Latur (Respective Departments)

PRINCIPAL,

MIDSR Dental College, Latur.



Brochure of course



**MAEER'S PUNE**  
**Maharashtra Institute of Dental Sciences**  
**and Research Centre, Latur**

**GENDER SENSITIZATION**  
**A VALUE ADDED-COURSE-2023**

**ORGANIZED AND CONDUCTED BY**  
**WOMEN'S WELFARE AND GRIEVANCE COMMITTEE**

**CHAIRPERSON**  
Dr. GAURI UGALE

**CONVENOR**  
Dr. Varsha Sangle

<b>TITLE OF THE COURSE</b>	<b>GENDER SENSITIZATION COURSE-2023</b>
<b>Organized by</b>	<b>WOMEN'S WELFARE AND GRIEVANCE COMMITTEE</b>
<b>Duration of course &amp; type of course</b>	<b>16 hrs Programme/ Value Added Course</b>
<b>Date</b>	<b>12-10-23 to 13-10-23</b>
<b>Eligibility Criteria</b>	<b>All First BDS Students</b>
<b>Course Outcome &amp; Benefits of Programme</b>	<b>Participants will be able to know about :Women's rights, Gender equality, Gender justice . As well they will get benefitted with Moral &amp; Career Counseling in relation to these aspects.</b>

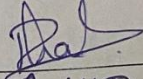
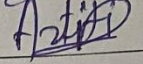
## List of participants

Sr. No.	Students Name	Year	Sign
1	ADE TANAYA TARASING	I BDS	
2	AGLAVE PRATIKSHA UMAKANT	I BDS	
3	AKANGIRE SANDIP GOVIND	I BDS	
4	AMBEKAR SAMIKSHA MADHUKAR	I BDS	
5	AMBULGE SNEHA SHIVSHANKAR	I BDS	
6	APSINGKAR RUTUJA RAHUL	I BDS	
7	AUTADE DIKSHA DATTATRAYA	I BDS	
8	BAN SNEHA SANTOSH	I BDS	
9	BELLALE SACHIN SHIVAJI	I BDS	
10	BENIWALE ASAD ABDUL	I BDS	
11	BHALERAO SUSHRUT MUKUND	I BDS	
12	BHISE SAKSHI SHARAD	I BDS	
13	BHOIBAR RADHIKA ANANT	I BDS	
14	BIRADAR SAKSHI BHIMASHANKAR	I BDS	
15	BIRAJDAR RUTUJA SATISH	I BDS	
16	BURGE ARPITA ARVIND	I BDS	
17	CHAVAN SANYOGITA SUJIT	I BDS	
18	CHAVHAN PRADNYA SANTOSH	I BDS	
19	CHHAPARE PAVAN CHANDRAKANT	I BDS	
20	CHIMEGAVE SAYALI SHIVARUDRA	I BDS	

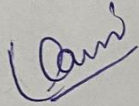
21	DADMAL ISHA ANKUSH	I BDS	<u>Dadmals</u>
22	DARADE SANDHYA BALAJI	I BDS	<u>Sandhya</u>
23	DESHMUKH SAKSHI JAYSING	I BDS	<u>Sakshi</u>
24	DHAGE SNEHA RAMCHANDRA	I BDS	<u>Sneha</u>
25	DHAKNE DIVYA BALAJI	I BDS	<u>Divya</u>
26	DURGE ANKIT VIJAY	I BDS	<u>Ankit</u>
27	GAIKWAD ADITI ASHOKRAO	I BDS	<u>Aditi</u>
28	GALANDE GAURI KISHOR	I BDS	<u>Gauri</u>
29	GAWALI RIYA AVINASH	I BDS	<u>Riyawali</u>
30	GHODMARE SANIKA DIPAK	I BDS	<u>Ghodmare</u>
31	GHONGADE SHRUTI SOMNATH	I BDS	<u>Shruti</u>
32	GHULE PRASHANT SATISH	I BDS	<u>Prashant</u>
33	GOJAMGUNDE KANNAKI RAJKUMAR	I BDS	<u>Kannaki</u>
34	GOREGAONKAR APOORVA CHETAN	I BDS	<u>Apoorva</u>
35	GUND PRASAD SATISH	I BDS	<u>Prasad</u>
36	GUNDEWAD KSHITIJA KESHAV	I BDS	<u>Kshiti</u>
37	HEDDA ADITI SURAJKUMAR	I BDS	<u>Aditi</u>
38	HIREKAR ARNAV KASHINATH	I BDS	<u>Arnav</u>
39	JADHAV AABHA BALAJI	I BDS	<u>Aabha</u>
40	JADHAV PAYAL SHAHADEO	I BDS	<u>Payal</u>
41	JADHAV SEJAL SANTOSH	I BDS	<u>Sejal</u>
42	JAGTAP DISHA DATTATRY	I BDS	<u>Jagtap</u>
43	JOSHI ANAGHA LAXMIKANT	I BDS	<u>Anagha</u>
44	JOSHI DEVANK SANTOSH	I BDS	<u>Devank</u>
45	KAJGUNDE ABHIJIT DATTATRAY	I BDS	<u>Abhijit</u>
46	KAMBLE PRERNA GAUTAM	I BDS	<u>Prerna</u>

47	KAMBLE RUTUJA TUKARAM	I BDS	<u>Rutuja</u>
48	KANDGIRE REVATI ANGAD	I BDS	<u>Revati</u>
49	KARANJE JAY VISHWAS	I BDS	<u>Karanje</u>
50	KENDRE PRADNYA KISAN	I BDS	<u>Pradnya</u>
51	KHARAT SADHANA SANTOSH	I BDS	<u>Sadhana</u>
52	KSHIRSAGAR RUCHIKA LAXMIKANT	I BDS	<u>Ruchika</u>
53	KSHIRSAGAR VRUSHALI MOHAN	I BDS	<u>Vrushali</u>
54	KUMDALE POOJA SUKHDEV	I BDS	<u>Pooja</u>
55	LAVTE PRACHI SHIVAJI	I BDS	<u>Prachi</u>
56	LOHIYA RITIKA DATTAPRASAD	I BDS	<u>Ritika</u>
57	MAHAMUNI SAKSHI SUSHIL	I BDS	<u>Sakshi</u>
58	MALU VISHNUPRIYA BRIJMOHAN	I BDS	<u>Vishnu</u>
59	MANJARIKAR SWARUP SUBHASH	I BDS	<u>Swarup</u>
60	MATHPATI HARSHAL SOMESHWAR	I BDS	<u>Harshal</u>
61	MUGALE SHRIYA PRASHANT	I BDS	<u>Shriya</u>
62	MUJAWAR FAYAJ SHIRAJODDIN	I BDS	<u>Fayaj</u>
63	NAKEL SAYYAM VARDHAMAN	I BDS	<u>Sayyam</u>
64	NALGIRKAR ATHARV ABHIJIT	I BDS	<u>Atharv</u>
65	NANAWARE SHUKRANTI SUNIL	I BDS	<u>Shukranti</u>
66	NEEL PRITI RAM	I BDS	<u>Priti P.P. Neel</u>
67	NILA MAYURI SANTOSH	I BDS	<u>Nilu</u>
68	PALKAR VAISHNAVI PARMESHWAR	I BDS	<u>Vaishnavi</u>
69	PANCHAL SEJAL SURESH	I BDS	<u>Sejal</u>
70	PANDHARE VAISHNAVI GOVIND	I BDS	<u>Vaishnavi</u>
71	PANDHRE JAYSHRI ARJUN	I BDS	<u>Jayashri</u>
72	PATALE RUSHIL MADHAV	I BDS	<u>Rushil</u>

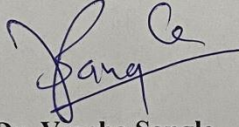
73	PATEL SANIYA AYUB	I BDS	<u>Saniya</u>
74	PATHAN ALVIA SADAF ZUBAIR KHAN	I BDS	<u>Alvia</u>
75	PATHAN MAHIN MAHMUD KHAN	I BDS	<u>Mahin</u>
76	PATIL ABOLI SHIVSHANKAR	I BDS	<u>Aboli</u>
77	PATIL RUTUJA DHANRAJ	I BDS	<u>Rutuja</u>
78	PATIL SHRAVANI SANJEEV	I BDS	<u>Patil</u>
79	PATIL SRUSHTI DATTATRAYA	I BDS	<u>Srushti</u>
80	PATIL TRUPTI ANIL	I BDS	<u>Trupti</u>
81	SALUNKHE AKANKSHA ANIL	I BDS	<u>Akanksha</u>
82	SALVE PRACHI NANDKISHOR	I BDS	<u>Prachi</u>
83	SHAIKH MAHVEEN SHAMSHODDIN	I BDS	<u>Mahveen</u>
84	SHAIKH NAJMA SADIK	I BDS	<u>Najma</u>
85	SHAIKH SANA TAHERIM SALIMODDIN	I BDS	<u>Sana</u>
86	SHAIKH UMME AIMAN AKBAR	I BDS	<u>Aiman</u>
87	SHENDE SHRAVANI VISHWANATH	I BDS	<u>Shende</u>
88	SHINDE PRATEEK RAMESH	I BDS	<u>Prateek</u>
89	SHINDE PRITHVIRAJ VITTHAL	I BDS	<u>Prithviraj</u>
90	SHUKLA ANKITA SUSHILKUMAR	I BDS	<u>Ankita</u>
91	SIRSAT RUCHA BALASAHEB	I BDS	<u>Rucha</u>
92	SONI MAMTA JAYPRAKASH	I BDS	<u>Mamta</u>
93	SONTAKKE SONALI ASHOK	I BDS	<u>Sonali</u>
94	SWAMI MAITHILI MANOJ	I BDS	<u>Maithili</u>
95	TAKLIKAR HARSHADA GAUTAM	I BDS	<u>Harshada</u>
96	TANDALE DHANSHREE DNYANOBA	I BDS	<u>Dhanshree</u>
97	TATKARE SAKSHI SANDIP	I BDS	<u>Sakshi</u>
98	VIBHUTE AKANKSHA LAXMAN	I BDS	<u>Akanksha</u>

99	WALE PRANAV KIRAN	I BDS	
100	ZINGARE ADITI PARAMESHWAR	I BDS	

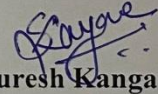
THESE ARE THE REGISTERED STUDENTS WHO ATTENDED THE LECTURES OF  
THE COURSE.



**Dr. Gauri Ugale**  
**CHAIRPERSON**



**Dr. Varsha Sangle**  
**CONVENOR**



**Dr. Suresh Kangan**  
**PRINCIPAL**  
**MIDSr, Latur**

**Photographs:**



**Inauguration ceremony**



**Lamp lighting ceremony**



**Felicitation of Guest Speaker by committee members**



**Introductory session by Dr Gauri**





**Speech by Aditi Darada**



**Dr. Sumol Pawar as a guest speaker**



**Session by Dr. Varsha Sangale**

**Certificate of the course**

**Sign of Principal**

**sign of chairperson**

**sign of convener**