



MAEER PUNE'S  
**MAHARASHTRA INSTITUTE OF DENTAL  
SCIENCES & RESEARCH (DENTAL COLLEGE),  
Latur**



Vishwathpuram, Ambajogai Road,  
Latur-413512 (M.S)

Tel : 02382-227424, 227703 Email : [principal@mitmidr.edu.in](mailto:principal@mitmidr.edu.in)  
Fax: 02382-227063, 228939

Date: - 16/02/2018

**CIRCULAR**

All Committee members are hereby informed that, the meeting of Welfare And Grievances Redressal Committee will be conducted on 20/02/2018 at 11.30 AM in Principal Office. Kindly attend the same without fail.

Agenda of meeting:

Regarding lecture on psychological management of TMJ Pain in patients and stress management in students.

Thanking You.

**Chairman**  
Welfare And Grievances  
Redressal Committee  
Maharashtra Institute of Dental Sciences  
& Research (Dental College), Latur

Inform to:

All Welfare and Grievances Redressal Committee Members



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**WELFARE AND GRIEVANCES REDRESSAL COMMITTEE**  
**MINUTES OF MEETING**

**Held on: -20/02/2018**

**Time:11:30 pm Venue: Department Of Prosthodontics**

With the Permission of the Chairman, Principal Dr. Kamble S. welcomed all the members of the committee and started the meeting with proceedings of the previous meeting, which are as follows: -

Sr. No.	Issues in Brief	Brief Discussion	Action Planned / Remark
1.	Regarding lecture on psychological management of TMJ Pain in patients and stress management in students.	Principal Sir & Committee members have decided to conduct lecture on psychological management of TMJ Pain in patients & Stress management in students	For Guest Lecture Dr. Milind Potdar (Consultant Psychiatrist) will be invited.
2.	Mrs Jyashree Pawar has applied for special leave from 3/01/2018		<b>Maternity Leave</b> is granted from 03/01/2018 to 03/04/2018.
3.	Dr. Varsha Sangale wants Maternity Leave.	Issue regarding leave is discussed with principal sir. Principal sir decided to consider the issue.	<b>Maternity Leave</b> will be given from 22/03/2018 to 26/06/2018
4.	Dr. Praveen Marure was on marriage leave.	committee kept proposal in front of principal sir to consider this leave as a special leave	<b>Marriage Leave</b> from 05/02/2018 to 14/02/2018 is granted as a special leave.
5.	Patients Welfare Record		In 2017 under patient welfare scheme Rs. 31,065/- concession was given to 100 patients.



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6.	Staff Welfare Record	Under Dhanwantari Medical College Co-Operative Society Limited 18 employees took loan in financial year 2017-18 institute have gave total 1.Rs. 26,535 As travelling expenses. 2. Rs. 47,716 As Diwali gift granted to staff.
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**Principal**

Maharashtra Institute of Dental Sciences  
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**Chairman**

Welfare And Grievances Redressal  
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**COMMITTEE MEMBERS**

Sr. No	Name	Designation	Signature
01	Dr. Ajit Jankar	Chairman	
02	Dr. Susheen Gajare	Patients Incharge	
03	Dr. Gauri Ugale	Faculty Incharge	
04	Dr. Smita Chaware	1 <sup>st</sup> & 2 <sup>nd</sup> BDS Incharge	
05	Dr. Shashi Patil	3 <sup>rd</sup> & 4 <sup>th</sup> BDS Incharge	
06	Mr. Rashmi Shah	Interns & PG Incharge	
07	Mr. Bhaskar Dahiphale	O.S. & Non-Teaching Staff Incharge	
08	Miss. Vaishnavi Shinde	UG Student Member	
09	Dr. Jayshree Bhangare	PG Student Member	
10	Mr. Gajanan Somwanshi	Clerk, EST Section	



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Date:-10/04/2018

**CIRCULAR**

All Committee members are hereby informed that, the meeting of Welfare And Grievances Redressal Committee will be conducted on 13/04/2018 at 11.30 AM in Principal Office. Kindly attend the same without fail.

Agenda for the meeting: -

- Regarding Up-gradation of committee.

Thanking You.

**Chairman**

Welfare And Grievances Redressal  
Committee  
Maharashtra Institute of Dental Sciences  
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Inform to:

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**WELFARE AND GRIEVANCES REDRESSAL COMMITTEE**

**MINUTES OF MEETING**

**Held on:** -13/04/2018

**Time:** 11:30 pm **Venue:** Department Of Prosthodontics

With the Permission of the Chairman, Principal Dr. Kamble S. welcomed all the members of the committee and started the meeting with proceedings of the previous meeting, which are as follows: -

Sr. No.	Issues in Brief	Brief Discussion	Action Planned / Remark
1	Brief update of previous meeting regarding lecture on TMJ Management.		Lecture On Management Of TMJ Pain In Patient And Stress Management In Students was conducted successfully by Dr. Milind Potdar (Consultant psychiatrist) guided student & patient regarding pain & stress management
2	Dr. Varsha Sangale asked for special leave (maternity leave)	Issue is discussed with principal sir regarding Permission for special leave.	Dr. Varsha Sangale took the <b>Maternity Leave.</b>
3	Regarding up-gradation of committee.	Issue is discussed with principal sir and chairman of committee and as per their instructions updated new members in	1. Committee will be headed by Dr. Ajit Jankar. 2. Dr. Susheen Gajare will work as patient incharge



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			work as Faculty incharge. 4.Dr. Smita Chaware is incharge of 1 <sup>st</sup> & 2 <sup>nd</sup> BDS. 5.Dr. Shashi Patil is incharge of 3 <sup>rd</sup> & 4 <sup>th</sup> BDS. 6.Dr. Rashmi Shah will look for Interns Incharge. 7.Mr. Bhaskar Dahiphale will be Non-Teaching Staff Incharge. 8.Mr. Vaishnavi Shinde & Dr. Jayshree Bhangare will be student members. 9.Mr. Gajanan Somwnshi has appointed as clerk. 10.Committee policies will be same for further
4	Mr.Uttareshwar Gaikwad have applied for Marriage Leave	Committee requested to principal sir to grant Marriage Leave.	<b>Special Marriage Leave</b> from 30/04/2018 – 09/05/2018 is granted to Mr. Gaikwad

  
**Principal**

Maharashtra Institute of Dental Sciences  
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**Chairman**

Welfare And Grievances Redressal  
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Maharashtra Institute of Dental Sciences  
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03	Dr. Gauri Ugale	Faculty Incharge	
04	Dr. Smita Chaware	1 <sup>st</sup> & 2 <sup>nd</sup> BDS Incharge	
05	Dr. Shashi Patil	3 <sup>rd</sup> & 4 <sup>th</sup> BDS Incharge	
06	Mr. Rashmi Shah	Interns & PG Incharge	
07	Mr. Bhaskar Dahiphale	O.S. & Non-Teaching Staff Incharge	
08	Miss. Vaishnavi Shinde	UG Student Member	
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Date:-21/04/2018

**CIRCULAR**

All Committee members are hereby informed that, the meeting of Welfare And Grievances Redressal Committee will be conducted on 24/04/2018 at 11.30 AM in Prosthodontics Department. Kindly attend the same without fail.

Agenda of meeting

- Regarding Redressal of Patient complaint.

Thanking You.

**Chairman**  
Welfare And Grievances Redressal  
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**WELFARE AND GRIEVANCES REDRESSAL COMMITTEE**

**MINUTES OF MEETING**

**Held on:** -24/04/2018

**Time:** 11:30 am **Venue:** Prosthodontics Department

With the Permission of the Chairman, Principal Dr. Kamble S. welcomed all the members of the committee and started the meeting with proceedings of the previous meeting, which are as follows: -

Sr. No.	Issues in Brief	Brief Discussion	Action Planned / Remark
1	Written complaints were dropped in complaint box. 1. Against dirty toilet 2. Against medical shop.	Committee meeting held under the Principal Sir & Chairman of Committee. Because of program in institute many of peoples have used toilets therefore toilets are dirty. So given warning to the Multiservice person & clean the toilets. There are seven persons available in the medical shop so committee will suggest to the management add one or two more staff in medical shop.	Multiservice person agreed on cleaning of the toilets.
2	Written complaint against post graduate student of Department of Prosthodontics was dropped in complaint box.	Committee meeting held under the guidance Principal Sir & Chairman of Committee. Warning to the Post Graduate students was given & written apology was taken.	Patient was treated immediately in the Department Of Prosthodontics & Patient was happy.




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3	Written complaint against Cash counter person of department of Dental Registration.	Cash counter person was called for explanation regarding patient inconvenience.	Warning to the cash counter person was given & apology was taken.
4	Staff Welfare Record	Special marriage leave for Mr. SharadKopanbaine and Ms. GavlanSurvase is granted. Salary advance for 13 staff is granted.	Mrs. BhagyashriChopde granted <b>Maternity Leave</b> from 0/09/2018-10/12/2018 Mr. Sharad can take leave from 02/05/2018 to 11/05/2018. Ms. GavlanSurvase can take leave from 07/05/2018 to 16/05/2018.

  
**Principal**

Maharashtra Institute of Dental Sciences  
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**Chairman**

Welfare And Grievances Redressal  
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03	Dr. Gauri Ugale	Faculty Incharge	
04	Dr. Smita Chaware	1 <sup>st</sup> & 2 <sup>nd</sup> BDS Incharge	
05	Dr. Shashi Patil	3 <sup>rd</sup> & 4 <sup>th</sup> BDS Incharge	
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Date:-06/08/2018

**CIRCULAR**

All Committee members are hereby informed that, the meeting of Welfare and Grievances Redressal Committee will be conducted on 08/08/2018 at 11:30 AM in Principal Office. Kindly attend the same without fail.

Agenda of meeting-

- Regarding Redressal of Patient complaint.

Thanking You.

**Chairman**

Welfare And Grievances Redressal  
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**WELFARE AND GRIEVANCES REDRESSAL COMMITTEE**

**MINUTES OF MEETING**

**Held on:** -08/08/2018

**Time:**11:30 am **Venue:** Prosthodontics Department

With the Permission of the Chairman, Principal Dr. Kamble S. welcomed all the members of the committee and started the meeting with proceedings of the previous meeting, which are as follows: -

Sr. No.	Issues in Brief	Brief Discussion	Action Planned / Remark
1	As per previous meeting regarding Special Leave		<b>Special Marriage Leave</b> was taken by 1. Mr. Uttareshwar Gaikwad, 2. Mr. Sharad Kopanbaine and 3. Ms. Gavlan Survase
2	In previous meeting Department of Prosthodontics complained regarding improper Fumigation	Discussion regarding fumigation protocol was done.	Fumigation protocol were set.
3	Written complaints were dropped in complaint box. 1. Against Dirty Toilet 2. Against Medical shop.	Committee meeting held under the Principal Sir & Chairman of Committee. Because of program in institute many of peoples have used toilets therefore toilets are dirty. So given warning to the Multiservice person & clean the	Multiservice person agreed on cleaning of the toilets.



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		There are seven persons available in the medical shop so committee will suggest to the management add one or two more staff in medical shop.	
4	Special leave for staff		Dr. SikandarPathan was on <b>Special Leave</b> from 06/08/2018 to 07/08/2018 for AIU Batminton. <b>Conference Leave</b> from 2/10/2018 to 05/10/2018 will be granted to <ul style="list-style-type: none"><li>• Dr. SafalyaKadtane,</li><li>• Dr. SikandarPathan,</li><li>• Dr. SaimaPathn.</li></ul> leave for <b>Workshop</b> on 15/10/2018 will be granted to <ul style="list-style-type: none"><li>• Dr. Sandeep Fere</li><li>• Dr. MukeshAradle</li><li>• Dr. Yatish Joshi</li><li>• Dr. Ahetesham Qureshi</li></ul> <b>Special Leave</b> from 23/10/2018 - 24/10/2018 will be granted to Dr. SikandarPathan

  
**Principal**  
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**Chairman**  
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4	Dr. Gauri Ugale	Faculty Incharge	
5	Dr. Smita Chaware	1 <sup>st</sup> & 2 <sup>nd</sup> BDS Incharge	
6	Dr. Shyam Jadhav	3 <sup>rd</sup> & 4 <sup>th</sup> BDS Incharge	
7	Dr. Punam Gawali	Interns Incharge	
8	Mr. Baliram Handge	A.O. & Non-Teaching Staff Incharge	
9	Mr. Bhaskar Dahiphale	O.S. & Non-Teaching Staff Incharge	
10	Miss. Pranita Gambhire	UG Student Member	
11	Dr. Madhavi Galale	PG Student Member	
12	Mr. Gajanan Somwanshi	Clerk, EST Section	