



MAEER PUNE's

MAHARASHTRA INSTITUTE OF DENTAL SCIENCES & RESEARCH (DENTAL COLLEGE)



Address : Vishwanathpuram Ambajogai Road,
Latur. 413531 (Maharashtra)

Tel : (02382) 228063, 227703,
227424
Fax : (02382) 228063

Email : principal@mitmidsr.edu.in
midsr.latur@gmail.com
Website : www.mitmidsr.edu.in

Gender equity means respecting all people without discrimination, regardless of their gender. It also means addressing gender inequalities that limit a person's ability to access opportunities to achieve better health, education, and economic opportunity based on their gender.

Gender equity puts the focus on fairness and justice regarding the benefits and needs of women and men, girls and boys. Equity is used, for example, within the education, health, and humanitarian sectors to refer to the equal distribution of resources based on the needs of different groups of people.

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities:

Safety And Security

The institution provides safe and secure campus for its students and staff.

- 1) Entry point to the institution as well as hostels are restricted and manned by security guards all over. Along with men, we also hired woman security personnel and female wardens/care takers in girl's hostels.
- 2) CCTV cameras are placed in all the areas of campus round the clock; security personnel are vigilant throughout the day to ensure safety in all the areas in campus
- 3) We strictly maintain identity verification mechanism and register of unknown entrants/visitors with their identity proofs and contact details.
- 4) We implement strict actions against ragging, sexual harassment.
- 5) In our institute, Teacher will act as the guardians of students at the college level, should remain in close touch with the students allotted to them though out the year, cater to their

Rangane
Principal

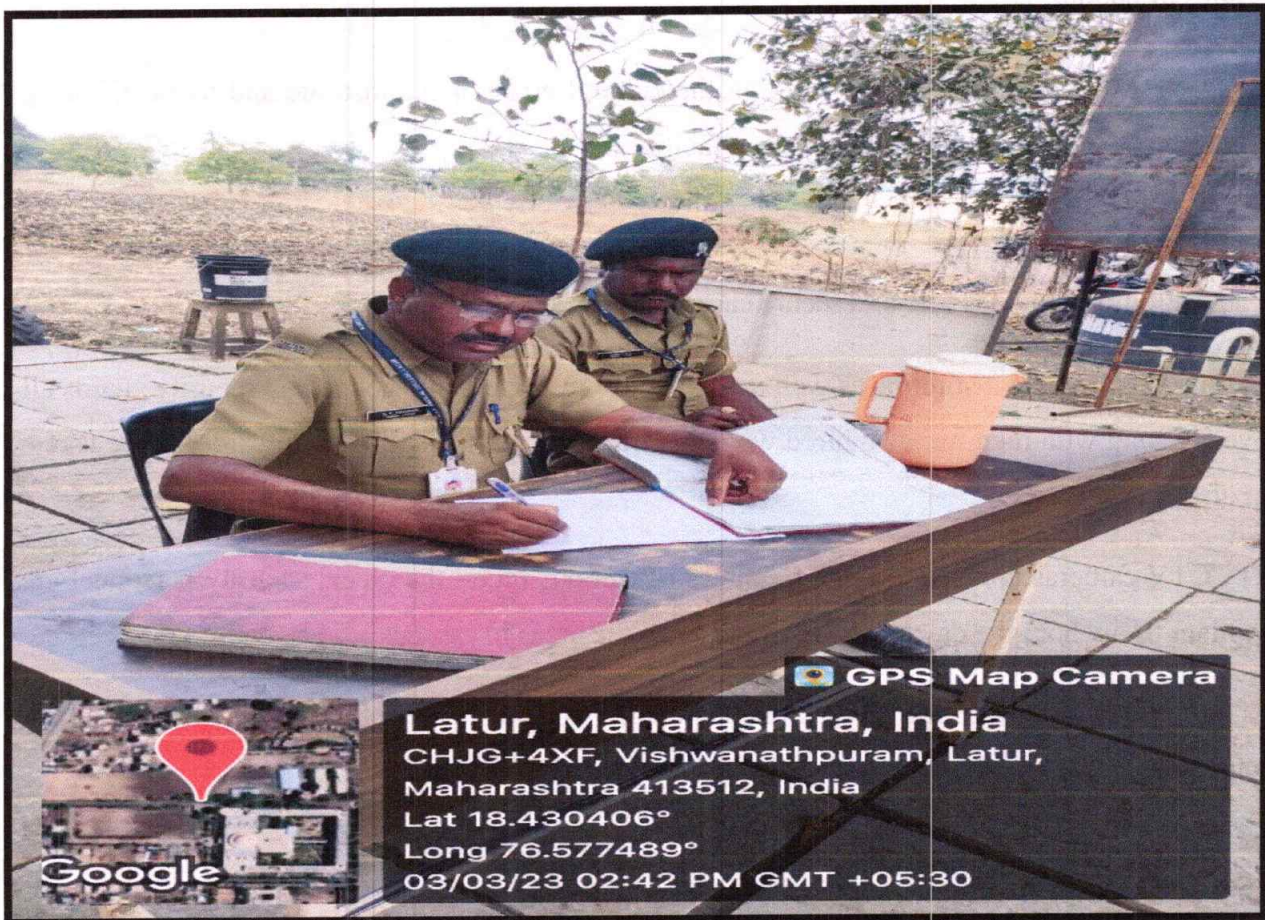
M. I. D. S. R. Dental College
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emotional and intellectual needs and convey their growth report and feedback on attendance, examination results etc to their parents at regular interval of time.

6) We installed fire extinguishing systems to protect from fire accidents

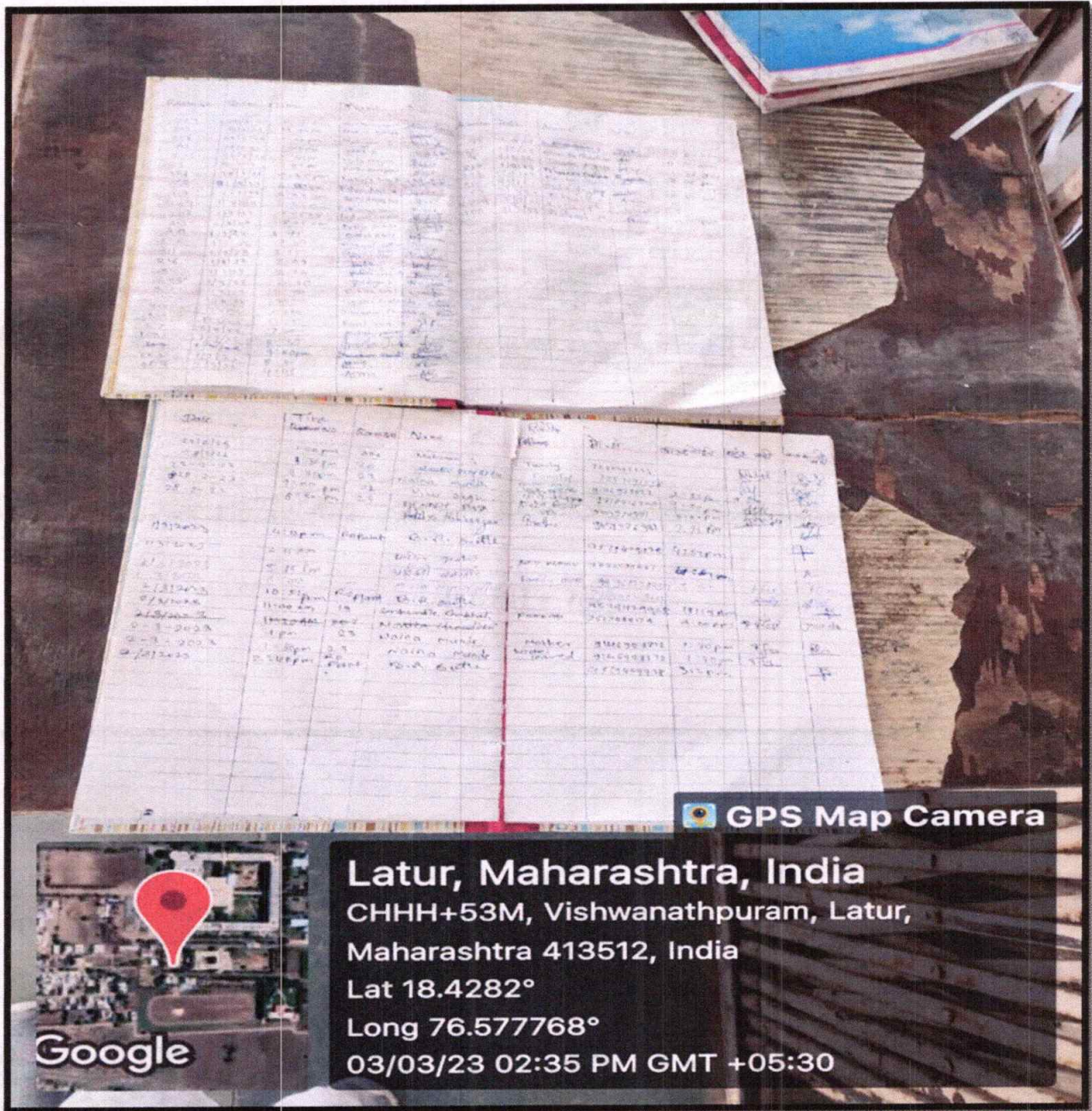
7) Administrative/discipline committee members including student members keep an eye in the campus for maintaining discipline and security.

8) In case of food outlets, canteens and messes, we ensure that standards of quality and hygiene are strictly observed to prevent food poisonings and water borne infections. Finally, we believe that Personal safety is all about Attitude, Awareness, Avoidance and Action. We will prepare the staff as well as students and made them aware of their surroundings, to avoid risks and to enhance overall safety.



Security guard at the entrance of our Institute

Bhargava
- Principal
M. I. D. S. R. Dental College
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Visitors registration with their details at the entrance

Rangane
Principal
M. I. D. S. R. Dental College
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Boy's Hostel



Girl's Hostel

Sangane
Principal
M. I. D. S. R. Dental College
- LATUR



GPS Map Camera

Latur, Maharashtra, India

CHHH+86W, Vishwanathpuram, Latur,
Maharashtra 413512, India

Lat 18.428263°

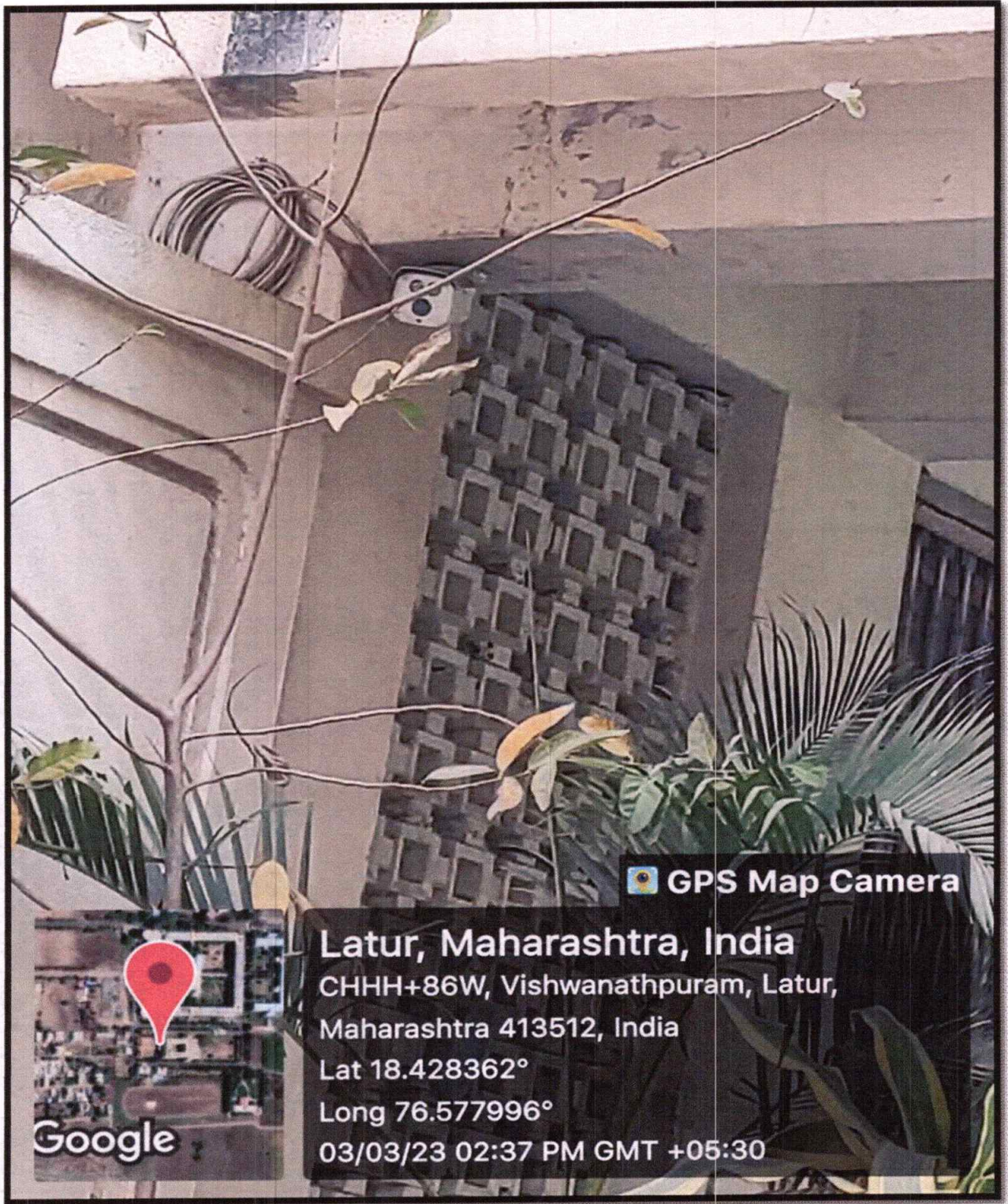
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Google

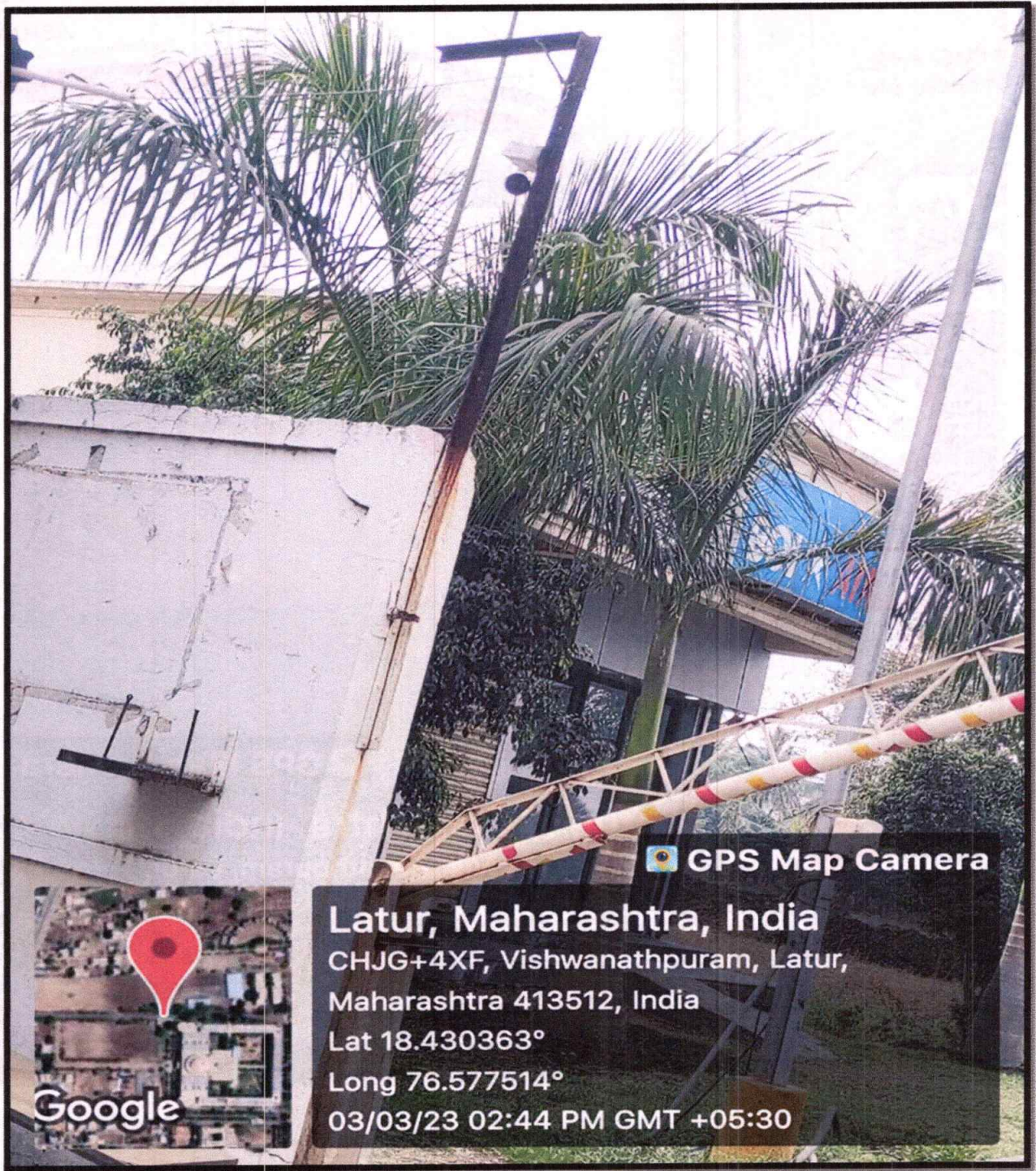
Security person in Girls's Hostel

Rangan
Principal
M. I. D. S. R. Dental College
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CCTV surveillance inside the campus

Sangam
Principal
M. I. D. S. R. Dental College
LATUR



CCTV Surveillance inside the campus

Shanganu
Principal
M. I. D. S. R. Dental College
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CCTV Surveillance inside the campus



CCTV Surveillance inside the campus

Rajeev
Principal
M. I. D. S. R. Dental College
LATUR



CCTV Surveillance inside the campus



CCTV Surveillance inside the campus

Rampal
Principal

M. I. D. S. R. Dental College
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CCTV camera's surveillance in Principal's office

Rangana

Principal
M. I. D. S. R. Dental Col.
LATUR



MIDS
Vish
VISHAK
Prevention of Sexual harass

Sr. No	Name	
01	Dr. Gauri Ugale	CH
02	Dr. Varsha Sangle	Co
03	Dr. Anuja Holani	Me
04	Dr. Suresh Kangane	Me
05	Dr. Amol Doiphode	Me
06	Dr. Smita Chaware	Me
07	Mr. Sachin Munde	Ad
08	Adv. Ashatai Bhise	NG
09	Dr. Shital Nagime	PG
10	Dr. Sejal Khatod	UG
11	Mrs. Deepali Suryawanshi	Non
		Fer
12	Mr. Bansode Balaji	EST
		Inch





GPS Map Camera


Latur, Maharashtra, India
 CHHG+CM3, Vishwanathpuram, Latur,
 Maharashtra 413512, India
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Fire protection in the campus

S. Kangane
Principal
 M. I. D. S. R. Dental College
 - LATUR

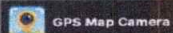

MAHARASHTRA INSTITUTE OF DENTAL SCIENCE AND RESEARCH LATUR INDIA
 DENTAL COLLEGE AND HOSPITAL
COLLEGE STUDENT COUNCIL-2016-17


SR. NO.	DISIGNATION	NAME
1	CHAIRPERSON	DR. KAMBLE SURESH S.
2	COUNCIL MEMBER NOMINATED BY THE PRINCIPAL & HOD'S	DR.KANGANE SURESH K.
3	NSS OFFICER	DR.KADTANE SAFALYA
4	DIRECTOR SPORT'S	DR.PATHAN SIKANDAR
5	CULTURAL ACTIVITIE'S IN CHARGE	DR.SANGALE VARSHA
6	STUDENT MEMBERS	I-BDS-KSHIRSAGAR SHWETA S.
		II-BDS-NITAWA SHARWARI V.
		III-BDS-WATH ASHWANI G.
		IV-BDS-PATIL KETKI T.
		INTERN-MARUDKAR KAJOL
7	SPORTS STUDENTS	DESHMUKH RUTUJA A.
8	FEMALE STUDENTS OF NSS	1.CHAVAN SHARADHA P.(NSS) 2.PINATE SNEHAL S.(NSS)
9	STUDENT SECRETARY	SHINDE PAWAN RAVINDRA

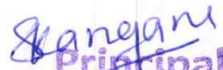


Google

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Students council members for the welfare of students


Principal
M. I. D. S. R. Dental College
LATUR



SAY NO TO RAGGING

**RAGGING IS A PUNISHABLE OFFENCE!
DON'T INDULGE IN RAGGING.**

VISIT UGC WEBSITE
www.ugc.ac.in &
www.antiragging.in
TO SEE UGC ANTI
RAGGING
REGULATIONS

**DON'T BE A MUTE SPECTATOR TO RAGGING.
REPORT RAGGING INCIDENTS IMMEDIATELY.**

STOP RAGGING

**WHAT IS RAGGING?
ANY ACT RESULTING IN :**

- MENTAL / PHYSICAL / SEXUAL ABUSE
- VERBAL ABUSE
- INDECENT BEHAVIOR
- CRIMINAL INTIMIDATION
- WRONGFUL RESTRAINT
- UNDERMINING HUMAN DIGNITY
- FINANCIAL EXPLOITATION / EXTORTION
- USE OF FORCE

A STUDENT INDULGING IN RAGGING CAN BE :

- EXPELLED FROM THE INSTITUTION
- BANNED FROM THE HOSTEL
- HIS / HER SCHOLARSHIP CAN BE WITHDRAWN
- DEBARRED FROM EXAMINATIONS
- DENIED ADMISSION TO ANY INSTITUTIONS
- PROSECUTED FOR CRIMINAL ACTION
- INSTITUTIONS HAVE BEEN ASKED TO FILE THE FIR WITH LOCAL POLICE AGAINST THOSE WHO RAG / ABET RAGGING.

ARE YOU BEING RAGGED ?

Immediately Call UGC Anti - Ragging Helpline 1800-180-5522 (24x7 Toll Free)
or send an e-mail to helpline@antiragging.in NO.011-23230948

● Principal - 9869432985	● Boys Warden - 227424 / 9421382283
● C.A.O. - 9409571414	● Girls Hostel - 02382 - 227028 / 9446021400
● Office Superintendent - 9763456795	● Representative of police administration - 02382 - 246211

JOIN HANDS TO MAKE YOUR CAMPUS RAGGING FREE




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To Create awareness among the students about the serious consequences of committing or involving in Ragging

Shanngane
Principal

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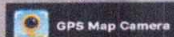
MAEER MIT WORLD PEACE SOCIETY, PUNE'S
MIDSR DENTAL COLLEGE
Vishwnathpuram, Ambajogai Road, Latur
Anti Ragging Committee



Sr. No.	Name	Appointment	Mob. No.	E-Mail Address
1.	Dr. Suresh S. Kamble, Principal, Dental College, Latur.	Chairman	9869432985 02382-227703	principal@mitmidsr.edu.in
2.	Dr. Shrawani Mankar, Lecturer, Pedodontics	Convener	9970032254	Shrawani.mankar@mitmidsr.edu.in
3.	Dr. Susheen Gajare, Reader, Prosthodontics.	Member	7744013211	Susheen.gajare@mitmidsr.edu.in
4.	Dr. Archana Apte, Tutor, Conservative Dentistry.	Member	9021517066	apate22@rediffmail.com
5.	Mr. B. S. Handge, Office Superintendent	Member	9881090200 02382-228063	baliram.handge@mitmidsr.edu.in
6.	Mr. Tanaji B. Jadhav, Student Section.	Member	9922929946 02382-227028	tanajibjadhav86@gmail.com
7.	Mr. N. V. Holkar, Security Dept.	Member	02382-227424 9881509881	midsr.latur@gmail.com



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**Anti Ragging Committee members and their contact details to approach
in case of any issues regarding Ragging**

Seangane
Principal
M. I. D. S. R. Dental College
LATUR

MAEER PUNE'S
**MAHARASHTRA INSTITUTE OF DENTAL
 SCIENCE AND RESEARCH LATUR INDIA** MIDSR
 DENTAL COLLEGE AND HOSPITAL

WOMEN'S GRIEVANCES REDRESSAL COMMITTEE

SR. NO.	DISIGNATION	NAME
1	CHAIR PERSON	DR. VARSHA SANGLE dr.varshadhas@gmail.com Mo-9422330366
2	NGO MEMBER	MRS. ASHA BHISE rutabhise@gamil.com Mo-9422071707
3	FEMALE MEMBERS	DR. ANUJA MANYAR dranujamdsr@rediffmail.com Mo-9405233333
		DR. ARCHANA APATE archana_apte22@rediffmail.com Mo-9021517066
		CHATE SHWETA GOVINDRAO gkchate@gamil.com Mo-7249231114
		DR. VARSHI YAJNANATH JOTEPPA varsha.joteppa92@gamil.com Mo-08446687677
		DIPALI SURYAWANSHI panditdeepali2888@gamil.com Mo-7385088699
		USHA BANSODE uzhadb.570dyanobae@gmail.com Mo-7030729004
4	MALE MEMBERS	DR. SURESH KAMBLE sskamble2014@gmail.com Mo-9869432985
		MRS. SACHIN MUNDE sachin.munde@mimr.edu.in Mo-9623096333
		SHYAM GAJANAN MALODE shyammalode2010@gmail.com Mo-8888153519
		DR. SIDDHANT RANDE dentist.siddhant@gmail.com Mo-9422330366



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Members list of Women's Grievances Committee with their contact details

S. S. S. S.
Principal

M. I. D. S. R. Dental College
LATUR



MAER MIT WORLD PEACE SOCIETY, PUNE'S
MIDSR DENTAL COLLEGE

Vishwanathpuram, Ambajogai Road, Latur

VISHAKHA COMMITTEE - 2022-23

Prevention of Sexual harassment at work place prevention, prohibition & Redressed



Sr. No	Name	Designation	Mobile No.	E-Mail Address
01	Dr. Gauri Ugale	Chairperson	9130009066	ugalegauri@yahoo.com
02	Dr. Varsha Sangle	Convener	9422330366	varshadhes@gmail.com
03	Dr. Anuja Holani	Member	9405255533	dranujams@rediffmail.com
04	Dr. Suresh Kangane	Member	9823267063	drsureshkangane@rediffmail.co
05	Dr. Amol Dolphode	Member	9975456109	dramolmd@gmail.com
06	Dr. Smita Chaware	Member	9850239831	smitchaware123@gmail.com
07	Mr. Sachin Munde	Administration	09403571414	vishwaprabha25@yahoo.com
08	Adv. Ashatai Bhise	NGO Member	9422071707	rutabhise@gmail.com
09	Dr. Shital Nagime	PG Girls Student	8180926414	dshitalnb@gmail.com
10	Dr. Sejal Khatod	UG Girls Student	7249707566	Sejal_04k@gmail.com
11	Mrs. Deepali Suryawanshi	Non-Teaching Female	09860453875	dipalsuryawanshi02@gmail.com
12	Mr. Bansode Balaji	EST Section Incharge	8605523376	bbansode12@gmail.com



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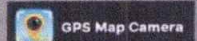
CHHH+86W, Vishwanathpuram, Latur, Maharashtra

413512, India

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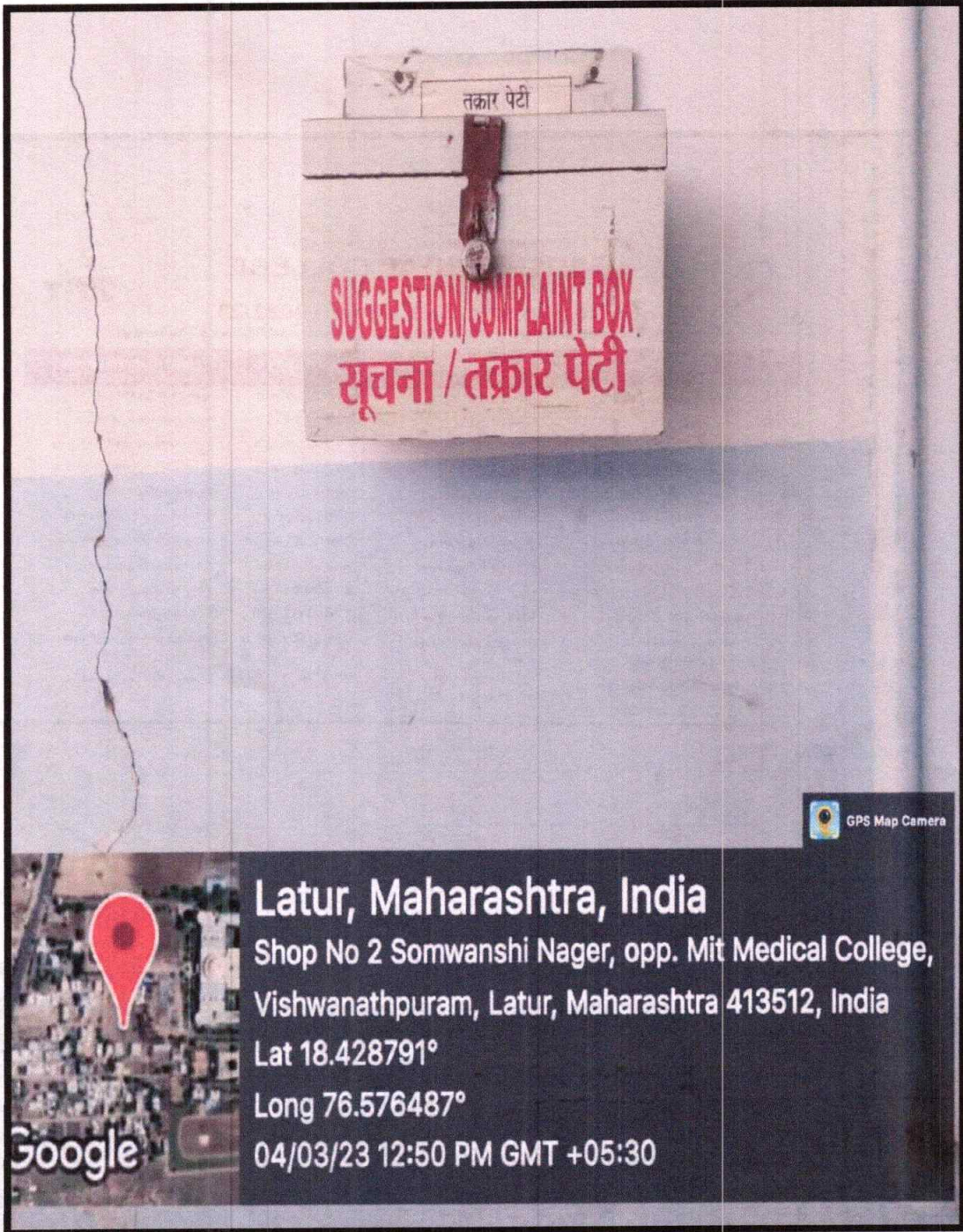
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Members of Vishakha Committee and their contact details

Skanganu
Principal

M. I. D. S. R. Dental College
LATUR



Suggestion or Complaint box

S. S. S. S.

Principal

M. I. D. S. R. Dental College

LATUR

Counseling

1. Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems.

It's safe to say that college students stress over more than just classes. College students face a number of challenges unique to this time of life including:

- Academic challenges
- Loneliness
- Social challenges
- New responsibilities
- Independence
- Time management
- Learning new life skills
- Financial challenges
- Balancing workload/examination

Teachers act as guides, mentors, counselors, and helping hands to help students overcome these difficulties.

Counseling is a helping process where one person gives his or her time, attention, and skills to assist another person to explore the situation and manage stress, which facilitates interpersonal relationships.

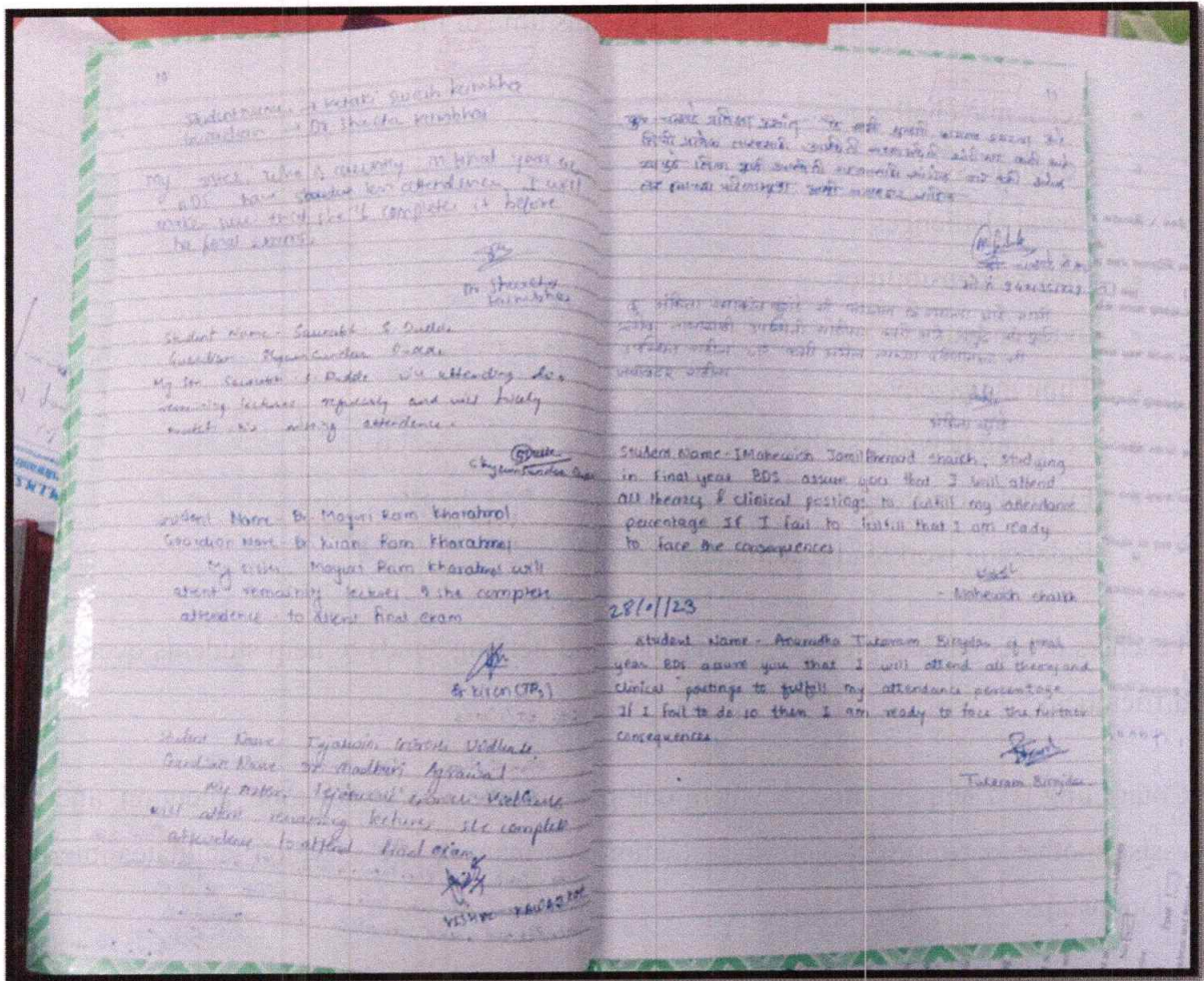
Benefits of Counseling

- Solving a problem
- Managing anxiety
- Improving personal skills
- Exploring opportunities for change
- Developing increased confidence

Sanganu
Principal
M. I. D. S. R. Dental College
LATUR

- Coping with depression

Our college has a unique mentor interaction system where the students from first year to final year are allotted Mentors. Every mentor(staff member) is allotted 10 students (mentees) who monitors the progress, guides and motivates the student, helps to overcome their challenges.



Record of Staff Counseling the students addressing their attendance issues and guiding them

Shanganu
Principal
 M. I. D. S. R. Dental College
 LATUR

2. **Grievance Redressal Committees** for staff and students. Grievance Redressal Committee to ensure transparency and support for teaching, non teaching staff and students admitted and with paramount objective of preventing unfair practices and to provide a mechanism for fair redressal of grievance.

This Committee takes care of all grievances submitted in writing to any of the committee member by any of the teaching, non-teaching staff and students of the Institute. The committee studies the grievance submitted and accesses to all confidential files or otherwise documents relevant to the individual's grievance and submits its recommendations and reports to the Director as expeditiously as possible. Thus makes final settlement of any grievance within a reasonable period

3. Gender sensitization campaign in campus, rural areas of Latur district during camps that include the following aspects:
- a. Women's rights
 - b. Human rights
 - c. Gender justice
 - d. Gender equality
 - e. Gender sensitization workshops
 - f. Campaigns against female feticide.
 - g. Medical Counseling, Moral Counseling, Career Counseling, Village Counseling, Vocation Counseling through medical camps.

B. Common Rooms:

Girls common rooms, this space has been designed to give students a place to relax, study, have have informal discussions in free time available. It gives students relief from the stress and strain of continuous lessons

S. Langane
Principal
M. I. D. S. R. Dental College
LATUR

C. Day care center for young children:

Institution provides supervision and care of infants and young children during the daytime, particularly so that their parents can hold the jobs. Our Institute also has a day care centre “Kaushlyapalnagar ” located inside the campus in order to support the working staff, so they can fulfill the responsibility of both a Mother and a Staff. Female staff appointed to run and maintain this centre in clean and proper manner

Jangam
Principal
M. I. D. S. R. Dental College
LATUR