



MAHARASHTRA INSTITUTE OF DENTAL SCIENCE AND RESEARCH LATUR INDIA

(DENTAL COLLEGE & HOSPITAL)



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WOMEN'S WELFARE & GRIEVANCE COMMITTEE ANNUAL REPORT 2018

In the year 2018, Women's Complaint committee was renamed as a WOMEN'S WELFARE & GRIEVANCE COMMITTEE to broaden the vista's of women welfare and empowerment. The committee looks after the broader aspects of women health, security and overall welfare and equity at workplace. The committee tries to facilitate redressal of their grievances and to create a state of harmony. It also works for Gender Sensitization awareness amongst employees and students of the institute. In the year 2018 we have conducted following activity.

The committee chairman was Dr Gauri Ugale and convenor was Dr Varsha Sangle.

Sr. No.	Title	No. of Participant
01	International Women's Day Celebration-2018 Rally 2. Gathering addressed by Dr. Sarita Mantri on "Gender Equality at the Workplaces"	59
02	Guest Lecture on "Women Empowerment"	40
03	Women's Grievance Lecture in PG Orientation Programme	35
04	Menstrual hygiene management lecture	45
05	Gender sensitization course	100
06	National wide competition on Laws related to women	58

PROGRAM-01:- INTERNATIONAL WOMEN'S DAY CELEBRATION-2018

NAME OF EVENT- Rally on International Women's day

DATE & VENUE - 08th March 2018 at polytechnic ground

NO. OF PARTICIPANTS- 59

International Women's day was celebrated on 08th March 2018 by participating in the women's day rally which was organized in association with MIMSR Medical College & IMA, Latur.

A rally was organized on occasion of women's day 08/03/2018. The rally was started at 08:00 am in the morning from town hall to polytechnic ground. It took around 01 hour to reach the polytechnic ground. the gathering was addressed by Dr. Sarita Mantri, Principal, MIMSR Medical College, Latur on "**Gender Equality at the Workplaces**". Maximum number of female and faculty were participated in the rally and it was a successful event.

GEO -TAGGED PHOTOGRAPHS:



RALLY STARTED AT TOWN HALL LATUR



RALLY ENDED AT POLYTECHNIQUE GROUND LATUR

PROGRAM-02:- GUEST LECTURE ON "WOMEN EMPOWERMENT"

NAME OF EVENT- Women Empowerment

DATE & VENUE – 17 May 2018 at General Pathology Lecture Hall, MIMSR Medical College, Latur

NO. OF PARTICIPANTS-40

Dental education unit and Department of periodontics together arranged monthly scientific program with women's welfare committee. A Guest lecture by Dr. Shaila S. Somani was organized on 17th May 2018 focusing the topic of 'Women Empowerment' in collaboration with Dental Education Unit.

MIDSR Womens Girenvance & Welfare Committee had conducted a guest lecture on 17.05.2018 at General Pathology Lecture Hall, MIMSR Medical College, Latur. All the students of Dental College were present at this knowledge sharing session. This Lecture was delivered by **Dr. Shaila S. Somani**, Professor, Department of ENT, MIMSR Medical College, Latur. The guest lecture was scheduled to start at 02.00 pm. Dr Anuja madam felicitated guest speaker.

GEO-TAGGED PHOTOGRAPHS



DR SHAILA SOMANI ADDRESSING THE STUDENTS



FELICITATION OF THE GUEST LECTURER

PROGRAM-03:- PG ORIENTATION PROGRAMME

NAME OF EVENT- P.G Orientation Programme

DATE & VENUE -22nd June 2018 at oral pathology lecture hall, Dental College & Hospital, Latur

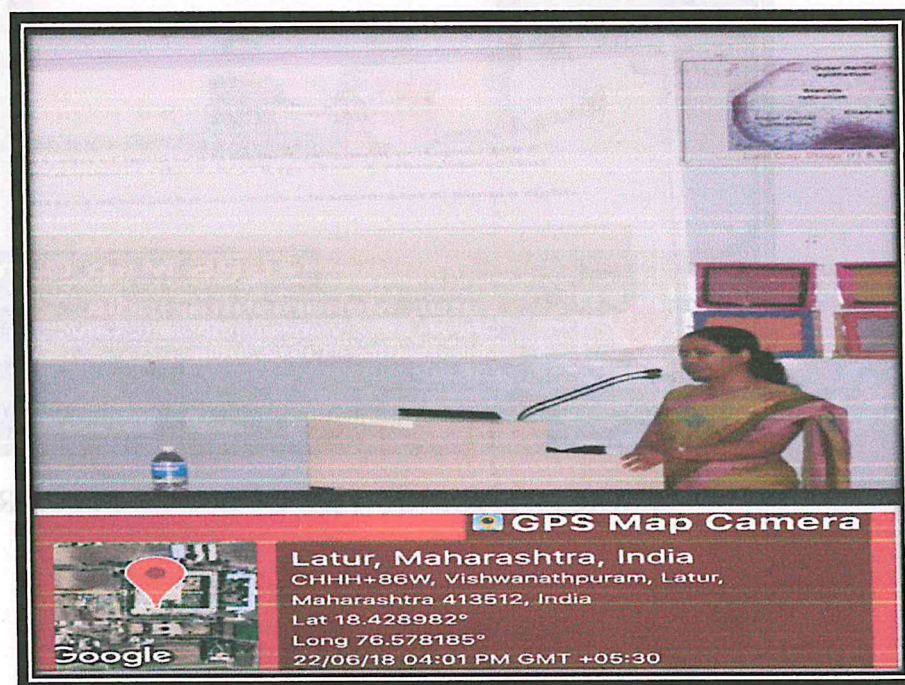
NO. OF PARTICIPANTS- 35

It is important to introduce the new admissions about the committee and its work hence a lecture was delivered by Dr. Gauri Ugale on 22nd June 2018 on the topic of 'Women Grievance' in collaboration with Student Council Committee.

MIDSR Dental College Student council committee collaboration with women's welfare & grievance committee organized a P.G Orientation Programme on 22nd June 2018 for 1st year PG students at oral pathology lecture hall, Dental College & Hospital, Latur. The programme was enlightened by the introduction to P.G Orientation by Dr. Suresh Kamble, Principal and attended by all the Head of Departments/In-Charges.

Also, anti-ragging committee, Women's welfare & grievance committee participated in program. Dr Gauri delivered the orientation lecture related to committee work.

GEO TAGGED PHOTOGRAPHS:



DR GAURI ADDRESSING THE STUDENT



POST GRADUATES WITH PRINCIPAL DR KAMBLE SIR

**PROGRAM 04: MENSTRUAL HYGIENE MANAGEMENT
MH Day- Menstrual Hygiene Management”**

NAME OF EVENT- National Menstrual Hygiene Day

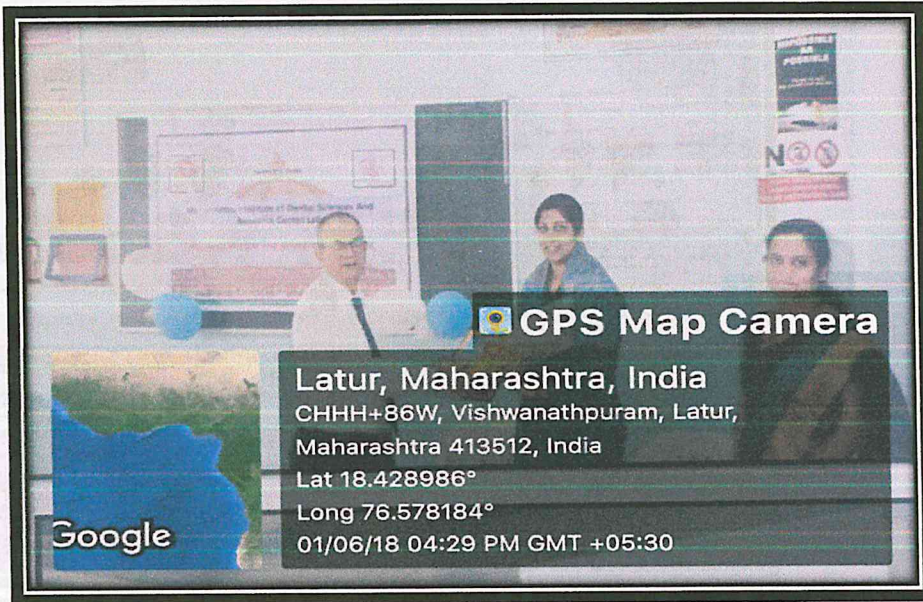
DATE & VENUE - 1st June 2018 at oral Pathology lecture Hall

NO. OF PARTICIPANTS - 45

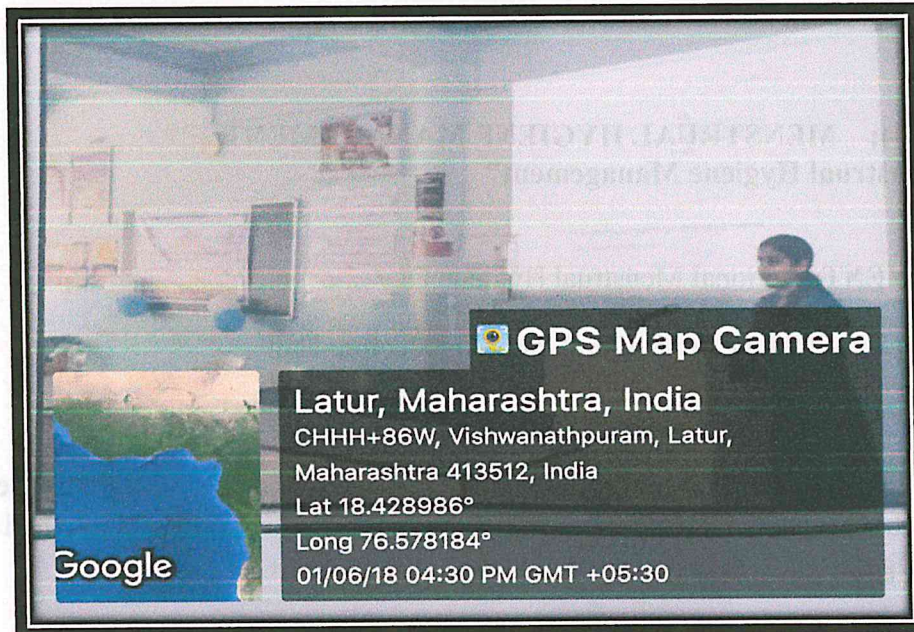
Women’s Welfare and Grievance committee MIDSr organized a guest lecture on the occasion of National Menstrual Hygiene Day on Friday 1st June 2018. The program was initiated under the leadership of Dr. Gauri Ugale , Chairperson- of committee .

A guest lecture was organized for students, staff on “ **MH Day- Menstrual Hygiene Management**” in order to promote awareness about menstrual hygiene. Guest speaker **Dr. Roshani Akuskar, Asso. Professor, Department of Gynaecology**, MIMSR Medical college , Latur delivered the lecture. All female teaching, non-teaching staff, undergraduate and postgraduate students participated actively and it was a successful event.

GEO-TAGGED PHOTOGRAPHS



DR KAMBLE SIR FELICITATING THE CHIEF GUEST



DR. ROSHANI AKUSKAR WHILE CONDUCTING THE SESSION

PROGRAM 05: GENDER SENSITIZATION COURSE

Gender Sensitization course

NAME OF EVENT- Gender Sensitization course

DATE & VENUE – 11th and 12th October 2018 at main lecture hall & oral pathology lecture Hall

NO. OF PARTICIPANTS - 100

As per last year committee has continued value added course on Gender Sensitization for Undergraduate students. The course was designed by using national commission of Women manual. The course consisted of 16 hours & lectures were conducted by Dr Varsha Sangle, Dr Gauri Ugale, Dr Smita and Dr Anuja Maniyar. As well some activities for students like street play & debate were conducted. This year two guest speakers DR Pallavi Jadhav and Dr Om Baghele were invited for one session. They delivered the lecture for students.

All first year Undergraduate students were enrolled for the course. Certificates of course were distributed to all Students. The course was conducted on 11th and 12th October 2018.

GEO -TAGGED PHOTOGRAPHS



DEBATE COMPETITION FOR UNDERGRADUATE STUDENTS



PRIZE DISTRIBUTION OF DEBATE COMPETITION

PROGRAM-06:- NATIONAL WIDE COMPETITION ON LAWS RELATED TO WOMEN

NAME OF EVENT- Nation-wide competition on Laws related to Women

DATE & VENUE – 26th December 2018 at oral pathology lecture hall.

NO. OF PARTICIPANTS - 58

The program was conducted on the topic of creating awareness about legal rights of women, which was held on 26th December 2018. The Nation-wide competition on Laws related to Women was conducted in Maharashtra Institute of Dental Sciences and Research (Dental College), Latur on 26th December 2018. The competition was conducted by the women's Grievance & welfare committee of the MIDSr Dental College. The competition was started at 02:00 pm at oral pathology lecture hall. Total 58 students participated in the Nation-wide competition.

GEO TAGGED PHOTOGRAPHS:



STUDENTS PARTICIPATING IN COMPETITION ON LAWS RELATED TO WOMEN

OVERVIEW OF THE ANNUAL PROGRAMME:

In this year women's Welfare & Grievance Committee successfully conducted 06 different programs and 06 yearly meetings for the same. All programs were successfully organized and conducted out under the chairmanship of Dr. Gauri Ugale, Reader in the Dept. of Periodontics. In the present year, various programs conducted was in the form of lectures, rallies and debate competitions. Overall programs were conducted for the benefit of students and staff. Value added course for Gender Sensitization of undergraduates was conducted. The year 2018 was marked successful for the committee.



Convener,

Women's welfare & grievance Committee,
MIDSR(Dental college) Latur



Chairperson,

Women's welfare & grievance Committee,
MIDSR(Dental college) Latur.